

Rule Summary and Fiscal Analysis (Part A)**Department of Administrative Services**

Agency Name

Division

Deborah Archie

Contact

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123:1-30-01

Rule Number

NEW

TYPE of rule filing

Rule Title/Tag Line

Involuntary disability separation.**RULE SUMMARY**

1. Is the rule being filed consistent with the requirements of the RC 119.032 review? **No**

2. Are you proposing this rule as a result of recent legislation? **No**

3. Statute prescribing the procedure in accordance with the agency is required to adopt the rule: **119.03**

4. Statute(s) authorizing agency to adopt the rule: **124.09(A)**

5. Statute(s) the rule, as filed, amplifies or implements: **124.32, 124.385**

6. State the reason(s) for proposing (i.e., why are you filing,) this rule:

To renumber the rule to group disability separation rules together and to amend the contents of the rule.

7. If the rule is an AMENDMENT, then summarize the changes and the content of the proposed rule; If the rule type is RESCISSION, NEW or NO CHANGE, then summarize the content of the rule:

Renumbers the rule from 123:1-33-02 to 123:1-30-01. Set forth the procedures and processes for involuntarily disability separating an employee from their position,

the appeal process, and the employee's rights to reinstatement. Clarifies that an employee given such a separation who has exhausted their disability benefits is not entitled to have the employer pay for any health or other insurance benefits unless it is done pursuant to a collective bargaining agreement.

8. If the rule incorporates a text or other material by reference and the agency claims the incorporation by reference is exempt from compliance with sections 121.71 to 121.74 of the Revised Code because the text or other material is **generally available** to persons who reasonably can be expected to be affected by the rule, provide an explanation of how the text or other material is generally available to those persons:

This response left blank because filer specified online that the rule does not incorporate a text or other material by reference.

9. If the rule incorporates a text or other material by reference, and it was **infeasible** for the agency to file the text or other material electronically, provide an explanation of why filing the text or other material electronically was infeasible:

This response left blank because filer specified online that the rule does not incorporate a text or other material by reference.

10. If the rule is being **rescinded** and incorporates a text or other material by reference, and it was **infeasible** for the agency to file the text or other material, provide an explanation of why filing the text or other material was infeasible:

Not Applicable.

11. If **revising** or **refiling** this rule, identify changes made from the previously filed version of this rule; if none, please state so:

To add the word "substantial" in front of the phrase "credible medical evidence" where it appears in the rule. To correct typographical errors in the spelling of "disabling". In paragraph (D), to delete the phrase "Such determination will also result in the cessation of any disability leave benefits". In paragraph (E), to add the phrase "in active work status" in the sentence where it is explained how to determine the effective date of separation for purposes of reinstatement and remove the phrase "essential job duties". Also in paragraph (E), to add the phrase "from date of separation" in the sentence wherein the total time of absence shall not exceed three years for reinstatement purposes. To replace proposed paragraph (G) from the original filing with a definition of the phrase "active work status" for purposes of this rule only.

12. 119.032 Rule Review Date:

(If the rule is not exempt and you answered NO to question No. 1, provide the scheduled review date. If you answered YES to No. 1, the review date for this rule is the filing date.)

NOTE: If the rule is not exempt at the time of final filing, two dates are required: the current review date plus a date not to exceed 5 years from the effective date for Amended rules or a date not to exceed 5 years from the review date for No Change rules.

FISCAL ANALYSIS

13. Estimate the total amount by which *this proposed rule* would **increase / decrease** either **revenues / expenditures** for the agency during the current biennium (in dollars): Explain the net impact of the proposed changes to the budget of your agency/department.

This will have no impact on revenues or expenditures.

\$0.00

The agency is not expecting any measureable fiscal impacts as a result of this rule being amended and renumbered.

14. Identify the appropriation (by line item etc.) that authorizes each expenditure necessitated by the proposed rule:

N/A

15. Provide a summary of the estimated cost of compliance with the rule to all directly affected persons. When appropriate, please include the source for your information/estimated costs, e.g. industry, CFR, internal/agency:

N/A

16. Does this rule have a fiscal effect on school districts, counties, townships, or municipal corporations? **No**

17. Does this rule deal with environmental protection or contain a component dealing with environmental protection as defined in R. C. 121.39? **No**