

123:1-30-03

**Medical and psychological examinations.**

- (A) An appointing authority may require that an employee submit to medical or psychological examinations for purposes of disability separation or a reinstatement from disability separation. The appointing authority ~~shall~~will select one or more licensed practitioners to conduct the examinations.
- (B) Prior to any examination, the appointing authority ~~shall~~will supply the examining practitioner with facts relating to the perceived disabling illness, injury or condition, as well as ~~The appointing authority shall also supply the~~ physical and mental requirements of the employee's position; duty statements; job classification specifications; and position descriptions. Both the appointing authority and the employee ~~shall~~will receive the results of any examination and related documents subject to division (C)(1) of section 1347.08 of the Revised Code.
- (C) Except as provided in paragraph (D) of this rule, the appointing authority ~~shall pay~~pays the cost of the examinations.
- (D) Employee's failure to appear for examination. An employee's refusal to submit to an examination, the unexcused failure to appear for an examination, or the refusal to release the results of the examination amounts to insubordination, punishable by the imposition of discipline up to and including removal. An employee will be responsible for the costs associated with an unexcused failure to appear at a scheduled examination.

Effective: 7/31/2023  
Five Year Review (FYR) Dates: 5/15/2023 and 05/15/2028

CERTIFIED ELECTRONICALLY

---

Certification

07/20/2023

---

Date

Promulgated Under: 119.03  
Statutory Authority: 124.09(A)  
Rule Amplifies: 124.32, 124.385  
Prior Effective Dates: 09/05/1993, 01/23/1994, 11/10/1996, 04/05/1999,  
02/13/2000, 10/29/2006