

123:1-31-02 **Step reduction.**

- (A) For purposes of this rule, "step reduction" means reducing an employee one step in the applicable pay table for purposes of calculating the employee's compensation.

- (B) At the appointing authority's discretion, an employee may receive a step reduction as a form of progressive discipline. This form of discipline shall only be imposed as an alternative to termination and shall not interfere with the employee's normal step anniversary.

R.C. 119.032 review dates: 05/15/2013 and 05/15/2018

CERTIFIED ELECTRONICALLY

Certification

05/15/2013

Date

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