

123:1-31-02

Step reduction.

- (A) For purposes of this rule, "step reduction" means reducing an employee one step in the applicable pay table for purposes of calculating the employee's compensation.
- (B) At the appointing authority's discretion, an employee may receive a step reduction as a form of progressive discipline. This form of discipline shall only be imposed as an alternative to termination and shall not interfere with the employee's normal step anniversary.

Five Year Review (FYR) Dates: 5/15/2018 and 05/15/2023

CERTIFIED ELECTRONICALLY

Certification

05/15/2018

Date

Promulgated Under:	119.03
Statutory Authority:	124.09
Rule Amplifies:	124.34
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