

123:1-31-02

Step reduction.

- (A) For purposes of this rule, "step reduction" means reducing an employee one step in the applicable pay table for purposes of calculating the employee's compensation.
- (B) At the appointing authority's discretion, an employee may receive a step reduction as a form of progressive discipline. This form of discipline ~~shall~~ is only to be imposed as an alternative to termination and ~~shall~~ will not interfere with the employee's normal step anniversary.

Effective:

Five Year Review (FYR) Dates: 5/15/2023

Certification

Date

Promulgated Under: 119.03
Statutory Authority: 124.09(A)
Rule Amplifies: 124.34
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