

123:1-31-02**Step Reduction.**

- (A) For purposes of this rule, "step reduction" means reducing an employee one step in the applicable pay table for purposes of calculating the employee's compensation.
- (B) At the appointing authority's discretion, an employee may receive a step reduction as a form of progressive discipline. This form of discipline shall only be imposed as an alternative to termination and shall not interfere with the employee's normal step anniversary.

Effective:

R.C. 119.032 review dates:

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Certification

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Date

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| Promulgated Under:   | 119.03    |
| Statutory Authority: | 124.09(A) |
| Rule Amplifies:      | 124.34    |