123:1-37-06 Bilingual pay supplement.

Those positions <u>Positions</u> eligible for the bilingual pay supplement <u>will include</u>shall require as essential to the fulfillment of the duties, the ability to speak and/or write a language in addition to English, and this <u>will shall</u> be reflected on the position description approved by the department of administrative services. The bilingual pay supplement <u>will shall</u> equal five percent for each foreign language required for the position <u>and/or alternative language</u> such as the ability to read/write in braille or communicate in sign language. Those positions which require the knowledge and use of braille or hand sign language shall qualify for payment of the bilingual supplement. Effective:

Five Year Review (FYR) Dates:

1/17/2023

Certification

Date

Promulgated Under:	119.03
Statutory Authority:	124.09
Rule Amplifies:	124.181
Prior Effective Dates:	01/09/1976, 03/01/2002