

123:1-37-08

**Professional achievement pay supplement.**

- (A) Professional achievement is either special technical certification granted by a recognized, accredited institution, or registration, or licensure granted by a recognized, duly authorized board or commission. Professional achievement excludes proficiencies gained through in-service training courses; certification, registrations, and licensures in areas not requiring special or extensive or substantive training; and any other conditions prescribed by the director.
- (B) The particular type of professional achievement ~~will~~ ~~must~~ be mandated for the position by federal or state law or regulation. A similar mandate by an appointing authority is precluded from eligibility for the professional achievement pay supplement. The professional achievement pay supplement ~~will~~ ~~shall~~ not be granted to those employees assigned to classifications which include a requirement and compensation for such special certification, registration, or licensure.
- (C) The professional achievement pay supplement ~~will~~ ~~shall~~ equal five percent of the employee's classification salary base.

Effective: 4/3/2023  
Five Year Review (FYR) Dates: 1/17/2023 and 01/15/2028

CERTIFIED ELECTRONICALLY

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Certification

03/24/2023

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Date

Promulgated Under: 119.03  
Statutory Authority: 124.09  
Rule Amplifies: 124.181  
Prior Effective Dates: 01/09/1976, 03/01/2002