

123:1-37-08

Professional achievement pay supplement.

- (A) Professional achievement is either special technical certification granted by a recognized, accredited institution, or registration, or licensure granted by a recognized, duly authorized board or commission. Professional achievement excludes proficiencies gained through in-service training courses; certification, registrations, and licensures in areas not requiring special or extensive or substantive training; and any other conditions prescribed by the director.
- (B) The particular type of professional achievement ~~will must~~ be mandated for the position by federal or state law or regulation. A similar mandate by an appointing authority is precluded from eligibility for the professional achievement pay supplement. The professional achievement pay supplement ~~will shall~~ not be granted to those employees assigned to classifications which include a requirement and compensation for such special certification, registration, or licensure.
- (C) The professional achievement pay supplement ~~will shall~~ equal five percent of the employee's classification salary base.

Effective:

Five Year Review (FYR) Dates: 1/17/2023

Certification

Date

Promulgated Under: 119.03
Statutory Authority: 124.09
Rule Amplifies: 124.181
Prior Effective Dates: 01/09/1976, 03/01/2002