

123:1-41-01

**Layoffs.**

- (A) Employees in the classified civil service of the state and state-supported colleges and universities may be laid off whenever a reduction in force is necessary due to a lack of funds, lack of work, or the abolishment of positions.
- (B) If it becomes necessary for an appointing authority to reduce its work force, the appointing authority ~~shall~~will lay off employees in accordance with sections 124.321 to 124.327 of the Revised Code and the rules of this chapter of the Administrative Code.
- (C) If an appointing authority abolishes positions in the civil service, the abolishment of positions and any resulting displacement of employees ~~shall~~will be made in accordance with sections 124.321 to 124.327 of the Revised Code and the rules of this chapter of the Administrative Code.

Effective: 12/1/2022  
Five Year Review (FYR) Dates: 9/15/2022 and 09/15/2027

CERTIFIED ELECTRONICALLY

---

Certification

11/21/2022

---

Date

Promulgated Under: 119.03  
Statutory Authority: 124.09  
Rule Amplifies: 124.321  
Prior Effective Dates: 01/10/1975, 07/31/1982, 11/18/2012