

123:1-41-04

**Abolishment of positions in the classified service.**

- (A) Reasons for abolishment. An appointing authority may abolish positions in the classified civil service for any of the following reasons: as a result of a reorganization for the efficient operation of the appointing authority; for reasons of economy; or for lack of work ~~which is expected to be permanent. A lack of work shall be deemed permanent if it is expected to last more than one year.~~
- (B) Determination and filing a statement of rationale and supporting information. The determination to abolish positions shall be made by the appointing authority.

~~State agencies and county offices.~~ The appointing authorities of state agencies whose employees are paid by warrant of the director of budget and management and of county offices shall file with the director of administrative services a statement of rationale and supporting information for the determination to abolish positions. The statement of rationale and supporting information shall contain information as is available prior to the time the layoff notices are mailed or delivered to the employees to be laid off as a result of the abolishments.

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Effective:

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Certification

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Date

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