

123:1-41-04

**Abolishment of positions in the classified service.**

- (A) Reasons for abolishment. An appointing authority may abolish positions in the classified civil service for any of the following reasons: as a result of a reorganization for the efficient operation of the appointing authority; for reasons of economy; or for lack of work.
- (B) Determination and filing a statement of rationale and supporting information. The determination to abolish positions ~~shall~~will be made by the appointing authority. The appointing authorities of state agencies whose employees are paid by warrant of the director of budget and management ~~shall~~will file with the director of administrative services a statement of rationale and supporting information for the determination to abolish positions. The statement of rationale and supporting information ~~shall~~will contain information as is available prior to the time the layoff notices are mailed or delivered to the employees to be laid off as a result of the abolishments.

Effective:

Five Year Review (FYR) Dates: 9/15/2022

---

Certification

---

Date

Promulgated Under: 119.03  
Statutory Authority: 124.09, 124.321  
Rule Amplifies: 124.321  
Prior Effective Dates: 01/10/1975, 08/05/1982, 12/01/2006, 07/01/2007,  
01/18/2009