ACTION: Final

123:1-44-01 **Holidays.**

- (A) An employee who is not in active pay status for the entire scheduled work day immediately preceding the holiday will shall—not receive holiday compensation, except as provided in paragraph (B) of this rule.
- (B) An employee need not be in active pay status on the scheduled work day immediately preceding a holiday in order to be paid for the holiday if the employee is participating in a mandatory cost savings day or a voluntary cost savings day pursuant to section 124.392 of the Revised Code.
- (C) Section 124.19 of the Revised Code does not provide for shifting the day on which a holiday is observed to any other day, with the exception of designated holidays at universities.
- (D) An appointment into the classified or unclassified service of the state should not be made effective on a holiday unless the employee is scheduled to work on that day.

123:1-44-01

Effective: 4/3/2023

Five Year Review (FYR) Dates: 1/17/2023 and 01/15/2028

CERTIFIED ELECTRONICALLY

Certification

03/24/2023

Date

Promulgated Under: 119.03 Statutory Authority: 124.09

Rule Amplifies: 124.18, 124.19

Prior Effective Dates: 08/24/1981, 02/04/1996, 04/05/1999, 07/01/2009

(Emer.), 09/27/2009