ACTION: Original

145-4-15 **Income-based discount program.**

- (A) As used in this rule, "household income" means the aggregate of all income and wages of a <u>primary</u> benefit recipient enrolled in health care coverage, plus the income and wages of the <u>benefit recipient's</u> spouse and any individual that could be claimed as the dependent of the <u>primary</u> benefit recipient for purposes of federal income taxes.
- (B) The public employees retirement board may offer a discount on the monthly premium for health care coverage to eligible <u>primary</u> benefit recipients <u>and eligible</u> <u>dependents</u> whose household income is below an amount determined by the board. The board shall establish the requirements that must be met to qualify for the discount. <u>Beginning January 1, 2015</u>, a primary benefit recipient shall have at least twenty qualified years of employer contributions to be eligible for the discount. A primary benefit recipient who was receiving the discount as of December 2014 is not subject to this requirement but must meet all other eligibility requirements established by the board.
- (C) If offered under paragraph (B) of this rule, an eligible <u>primary</u> benefit recipient must apply for the discount annually on a form provided by the public employees retirement system. The system may request documentation to validate the <u>primary</u> benefit recipient's eligibility for the program. Failure to accurately complete the enrollment form or provide the requested documentation will prevent enrollment in the program for that year.
- (D) If the retirement system determines that the <u>primary</u> benefit recipient has made false or incomplete representations to qualify for the discount described in this rule, the <u>primary</u> benefit recipient shall reimburse the retirement system for any discounts improperly received and shall be ineligible to receive the discount at any time in the future.

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