## 173-13-03 <u>Confidential personal information: Valid valid reasons for accessing confidential personal information CPI.</u>

An authorized <del>ODA</del> employee may access <del>confidential personal information <u>CPI</u> for any one or more of the following reasons:</del>

- (A) Responding to a public records request:
- (B) Responding to a request from an individual a person for the list of CPI that ODA maintains on that individual; person.
- (C) Administering a constitutional provision or duty;
- (D) Administering a statutory provision or duty;
- (E) Administering an administrative rule provision or duty;.
- (F) Complying with any state or federal program requirements;
- (G) Processing or payment of claims or otherwise administering a program with individual participants or beneficiaries;
- (H) Auditing (or monitoring, reviewing, etc.) purposes;
- (I) Licensure (or certification, permit, eligibility, enrollment, filing, etc.) processes:
- (J) Investigation or law enforcement purposes;
- (K) Administrative hearings;
- (L) Litigation, complying with an order of the court, or subpoena;
- (M) Human resource matters (e.g., hiring, promotion, demotion, discharge, salary/compensation issues, leave requests/issues, time card approvals/issues);.
- (N) Complying with an executive order or policy;
- (O) Complying with an agency policy or a state administrative policy issued by the department of administrative services, the office of budget and management or other similar state agency; or,
- (P) Complying with a collective-bargaining agreement provision.

173-13-03

Effective:

Five Year Review (FYR) Dates: 2/14/2020

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Certification

Date

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