173-13-03 <u>Confidential personal information: Valid valid reasons for</u> accessing-confidential personal information <u>CPI</u>.

An authorized ODA employee may access confidential personal information <u>CPI</u> for any one or more of the following reasons:

- (A) Responding to a public records request;.
- (B) Responding to a request from an individual <u>a person</u> for the list of CPI that ODA maintains on that individual; person.
- (C) Administering a constitutional provision or duty;.
- (D) Administering a statutory provision or duty;.
- (E) Administering an administrative rule provision or duty;.
- (F) Complying with any state or federal program requirements;.
- (G) Processing or payment of claims or otherwise administering a program with individual participants or beneficiaries;.
- (H) Auditing (or monitoring, reviewing, etc.) purposes;.
- (I) Licensure (or certification, permit, eligibility, enrollment, filing, etc.) processes;.
- (J) Investigation or law enforcement purposes;.
- (K) Administrative hearings;.
- (L) Litigation, complying with an order of the court, or subpoena;.
- (M) Human resource matters (e.g., hiring, promotion, demotion, discharge, salary/ compensation issues, leave requests/issues, time card approvals/issues);
- (N) Complying with an executive order or policy;.
- (O) Complying with an agency policy or a state administrative policy issued by the department of administrative services, the office of budget and management or other similar state agency; or,.
- (P) Complying with a collective-bargaining agreement provision.

Effective:

Five Year Review (FYR) Dates:

2/14/2020

WITHDRAWN ELECTRONICALLY

Certification

03/13/2020

Date

Promulgated Under: Statutory Authority: Rule Amplifies: Prior Effective Dates: 119.03 121.07, 173.01, 173.02, 1347.15 1347.15 08/30/2010, 07/01/2015