3701-17-07.2

STATE OF OHIO **DINING ASSISTANT PROGRAM** STANDARDS AND GUIDELINES

TABLE OF CONTENTS

STATE OF OHIO DINING ASSISTANT PROGRAM STANDARDS AND GUIDELINES TABLE OF CONTENTS

Definitions Introduction.			ii iii
Standard Standard	I.1 П 1	Program Overview Communication	
Standard	11.1	Communication	
Standard	II.2	Communicating & Interacting with Residents with Impairments	

Standard III.1 Infection Control
Standard III.2 Infection & Standard Precautions

Standard IV.1 General Safety Practices & Procedures

Standard V.1 Respecting Resident Rights

Standard VI.1 Mealtime

Standard VII.1 Nutrition and Fluid Needs

DEFINITION

DEFINITIONS

Classroom Instruction

Means the training and information, excluding clinical experience, provided by a facility. Classroom instruction may include laboratory demonstration/return demonstration.

Clinical Experience

Means a program through which the competency of a Dining Assistant provides feeding assistance to residents in an Ohio LTCF as part of the training process and under the supervision of the approved instructor.

Instructor

Means an individual who is responsible for providing the instruction and performing the skills testing for the dining assistant as defined in Paragraph (F) of rule 3701-17-07.2 of the Administrative Code.

Laboratory Demonstration/Return Demonstration

Means the use of individuals and equipment in a classroom setting for instructional purposes to approximate residents in a long-term care facility.

Minimum Hours

Means the least amount of time required to cover each subject matter component contained in a topic area.

Dining Assistant (3701-17-07.2) (A) (2)

"Dining Assistant" means an individual who meets the requirements specified in this rule and who is paid to feed residents by a long term care facility or who is used under an arrangement with another agency or organization.

Nursing and Nursing-Related Services (Paragraph (4) of Rule 3701-17-07.1)

Means activities including attending to the personal care needs of residents, and providing personal care services and activities delegated by a nurse which may include implementation of portions of the nursing regimen, as defined in section 4723.01 of the Revised Code, for residents whose care does not require nursing assessment or the judgment of a nurse during the performance of the delegated activity. Nursing and nursing-related services does not include activities that are part of the nursing regimen which require the specialized knowledge, judgment, and skill of a registered nurse or the application of the basic knowledge and skill required of a licensed practical nurse licensed under Chapter 4723. of the Revised Code or any other activities that are required to be performed by a licensed nurse under Chapter 4723. of the Revised Code. Nursing and nursing-related services does not include assisting residents with feeding when performed by a Dining Assistant pursuant to rule 3701-17-07.2 of the Administrative Code.

Performance Objective

Means a statement that is specified, in measurable terms, what the Dining Assistant trainees and participants are expected to know and execute as a result of successfully completing a training program.

Required Hours

Means the total number of clock hours that are necessary to cover the content of a specific topic area.

Skills Testing

Means the program coordinators or instructors observing the Dining Assistant's ability to perform a specified task by determining the presence or absence of those critical elements essential for its successful execution.

Standard

Means a statement that specifies the subject matter that is required to be taught for each specific topic area in a training program.

Dining Assistant Training Course or Program

Means a program of Dining Assistant training and evaluation of competency to provide feeding assistance.

Trainee

Means an individual who is enrolled in a Dining Assistant training course approved by the Director pursuant to Chapter 3701-17-07.2 of the Administrative Code.

INTRODUCTION

Application

A long term care facility may use the services of Dining Assistants to feed certain residents. A long term care facility that uses Dining Assistants must meet the requirements of Rule 3701-17-07.2 of the Administrative Code. Dining Assistant Training Courses must be approved by the Director of Health pursuant to paragraph (H) the above rule. Such training courses may be based either in a long-term care facility or be non-long term care facility based. In the case where a Dining Assistant Training course is not based in a long-term care facility, the program may make arrangements with the long-term care facility for the provision of the clinical experience.

It is strongly suggested that persons who intend to provide a Dining Assistant Training Course approved by the Ohio Department of Health consider the trainee mix before they start the Dining Assistant Course. People who will attend the Dining Assistant training course come from a variety of educational backgrounds and levels of experience. Whenever possible, it is preferable to group the individuals who will be attending the program into groups of persons with similar backgrounds. This allows the person providing the program to better target subject matter to the group than if the group has a wide variation of educational levels and experience.

Questions concerning the Dining Assistant Training Courses or to obtain an application please contact: The Ohio Department of Health, ATTENTION: NATCEP Unit, 246 North High Street, 1st Floor, Columbus, Ohio 43216, or 614-752-8285; NATCEP@gw.odh.state.oh.us, FAX 614-995-5085.

Introduction

Rule 3701-17-07.2 of the Ohio Administrative Code establishes the requirements for Dining Assistant Training. These requirements mandate that Dining Assistants complete a (10) hour training program. The objective of the Dining Assistant training requirement is to ensure the provision of quality assistance at meal times to certain residents in long-term care facilities by Dining Assistants who are able to:

- 1. Form a relationship, communicate and interact competently on a one-to-one basis with long-term care facility residents;
- 2. Demonstrate sensitivity to the residents' physical, emotional, social, and mental health needs through trained, directed interactions;
- 3. Assist residents in attaining and maintaining functional independence; and
- 4. Exhibit behavior in support and promotion of residents' rights.

The information that follows relates directly to the training of Dining Assistants in Ohio. Every effort has been made in constructing this information to follow the format for Dining Assistant training as found in rule 3701-17-07.2 of the Ohio Administrative Code. In addition, it is the intent of this document to serve as a:

- -guide for persons training Dining Assistant's to interpret Ohio's Standards for Dining Assistant training;
- -framework for the development and implementation of Dining Assistant training curriculum; and
- -basis for the development of the monitoring guidelines to be used by evaluators for on-going program review.

TRAINING PROGRAM OF RULE 3701-17-07.2 OF THE OAC

The training course is designed to ensure that Dining Assistant's have a basic understanding of the nutritional needs of the residents, communication and interactions involving the residents and facility staff, behavior challenges and safety procedures of the long-term care facility in which they are employed.

The training course must include:

- (1) Feeding techniques;
- (2) Assistance with feeding and hydration, including the use of assistive devices;
- (3) Communication and interpersonal skills;
- (4) Appropriate responses to resident behavior;
- (5) Safety and emergency procedures, including the Heimlich maneuver;
- (6) Infection control;
- (7) Resident rights;
- (8) Recognizing changes in residents that are inconsistent with their normal behavior and the importance of reporting those changes to the supervisory nurse;
- (9) Special diets;
- (10) Documentation of type and amount of food intake; and
- (11) Meal observation and actual feeding assistance to a resident.

CURRICULUM

The Dining Assistant Program is composed of a (10) hour curriculum. The curriculum is composed of the following topic areas.

Topic Areas

Introduction to the Dining Assistant Program Communication and Interpersonal Skills Infection Control Safety and Emergency Procedures Respecting Residents' Rights Mealtime, Nutrition and Fluid Needs

Pre-Resident Contact

9 total hours classroom (including lab simulation)

Resident Contact

1 hour clinical experience

The following is a chart on the required hours for a Dining Assistant Program in Ohio. Please use this as a guide for your Dining Assistant program. You may have more than the required amount of hours, but you cannot have less.

Topic Area	Required Classroom Hours
I. Overview	0.5
II. Communication & Interpersonal Skills	2.0
III. Infection Control	1.5
IV. Safety and Emergency Procedures	1.5
V. Respecting Residents' Rights	1.0
VI. Nutrition and Fluid Needs	0.5
VII. Mealtime	2.0
Clinicals	1.0

Organization of the Standards, Objectives and Content

The Topic Areas are broken up into Standards. Below is an outline of the Topic Areas with each Standard that is contained within. The language at the beginning of each Standard specifically outlines the State of Ohio's requirements which must be contained in or addressed through the Dining Assistant Training Course. The objectives specify in behavioral terms what the trainees in the Dining Assistant Training Course are expected to be able to do as a result of successfully completing the Dining Assistant Training course. Each Dining Assistant Training course may enhance the content by using textbooks, handouts, and audiovisual materials.

Pre-Resident Contact (9 Hours) Topic Areas I-VII

Topic Area I Introduction to Dining Assistant Program

Standard I.1 Program Overview

Topic Area II Communication and Interpersonal Skills

Standard II.1 Communication and Interpersonal Skills

Standard II.2 Communicating and Interacting with Residents with Impairments

Topic Area III Infection Control

Standard III.1 Infection Control

Standard III.2 Practices which Prevent the Growth and Spread of Pathogenic Micro-organisms

Topic Area IV Safety and Emergency Procedures

Standard IV.1 General Safety Practices and Procedures

Topic Area V Respecting Residents' Rights

Standard V.1 The Residents' Rights

Topic Area VI Nutrition and Fluid Needs

Standard VI.1 Nutrition and Fluid Needs

Topic Area VII Mealtime

Standard VII.1 Mealtime

Topic Area I – Introduction to the Dining Assistant Program Standard I.1

Ohio's Dining Assistant Training Course has been designed to meet the requirements of Rule 3701-17-07.2 of the Administrative Code as well as provide a meaningful, practical skill development opportunity for persons wishing to be a Dining Assistant in Ohio's long-term care facilities.

The Dining Assistant Training Course is composed of (10) hours curriculum of instruction which is balanced between classroom and skills training. All hours of instruction must be completed before any clinical experience is undertaken. Additionally, no Dining Assistant will perform direct care on a resident. At the conclusion of a Dining Assistant program the Dining Assistant will be required to pass a test conducted by the instructor before being approved to work as a Dining Assistant in Ohio's long-term care facilities.

A Dining Assistant shall only be assigned to feed those residents who do not have complex feeding problems such as IV or parenteral feedings, swallowing problems, or recurrent aspiration problems.

After successful completion of the Dining Assistant Training Course conducted by the instructor the facility shall be responsible for maintaining all Dining Assistant training and employment records and make available for review to the surveyors during the survey process. This helps to ensure that employers can verify that a Dining Assistant is approved to work as a Dining Assistant in an Ohio long-term care facility.

Topic Area II – Communication and Interpersonal Skills Standards II.1 – II.2 Communication and interpersonal skills are critical to the well-being of residents, the people who care for, or about them, and to the flow of information within the long-term care facility. Because of their contact with the residents, Dining Assistants play an important role in the flow of information in the long-term care facility. The ability of the Dining Assistant to communicate changing conditions of the resident to proper staff may be critical to the resident's well-being. The Dining Assistant must also interact effectively with other members of the health care team including staff from other departments. Therefore, the Dining Assistant should receive training in basic verbal and nonverbal communication techniques, identification of factors which may impair communication, methods to enhance interpersonal skills and communication with appropriate staff regarding change in resident behavior.

Topic Area III – Infection Control Standards III.1 – III.2

Residents, by the very nature of their living environment and physical/emotional status are prone to a variety of infections. The Dining Assistant is in a unique position to assist residents and to prevent infection. The Dining Assistant needs to recognize and report signs and symptoms of infection quickly should these symptoms appear. The Dining Assistant must also be able to identify behaviors which prevent the spread of infection.

Topic Area IV – Safety and Emergency Procedures Standards IV.1

Knowledge and the ability to act properly regarding safety and emergency procedures are critical to the well-being of residents and care givers in the long-term care facility. Residents are largely dependent on the staff of the long-term care facility to provide a safe environment for them, and to see to their safety in the event of fire or natural disaster. Therefore, the Dining Assistant must not only be aware of proper safety and emergency techniques but must be able to perform the correct procedures when necessary.

Topic Area V – Respecting Residents' Rights Standard V.1

Residents of long-term care facilities are protected by the same rights as any American citizen under the United States Constitution. However, residents of long-term care facilities by virtue of entrusting their lives to others have gained through federal statute and the State of Ohio's Resident Bill of Rights specific rights which are designed to afford them additional protection. The additional protection helps to ensure that their dignity, human rights and lives will be honored. Because of the relationships they build with residents and the amount of direct contact they have with the individual, Dining Assistant's play a key role in implementation of the residents' rights.

Topic Area VI – Nutrition and Fluid Needs Standard VI

The amount and quality of foods and fluids in the resident's diet affect physical and mental well-being. The Dining Assistant needs to be aware of the factors affecting the nutritional state of the resident. There are modified diets to meet the special nutritional needs of the resident. The Dining Assistant will be aware of the various therapeutic diets and will insure that the resident is fed according to the dietary plan.

Topic Area VII – Mealtime Standard VII

The Dining Assistant interacts with the resident on a daily basis in the long-term care facility. Therefore, the Dining Assistant needs to be competent in the assistance with providing proper feeding and nutritional care. The resident depends on the Dining Assistant to perform these skills, to seek help for the resident when help is needed, and to accurately report a change in the resident's condition to the proper authority. The correct performance of basic feeding skills provides comfort to the resident and is a factor in the resident's need to live in a long term care facility. The instructor shall provide a curriculum which will result in the trainee obtaining the skills necessary to competently perform basic feeding procedures.

Standard I.1 Program Overview

Section 3701-17-07.2 of the Administrative Code requires the training of Dining Assistants. This is done through a Dining Assistant Training Course (Dining Assistant program). The Dining Assistant Training Course shall contain subject matter designed to ensure that the Dining Assistant will be able to state the:

Purpose of the Dining Assistant program

Role and responsibilities of the trainer and Dining Assistant

Reporting and recording process in Ohio for abuse, mistreatment and neglect of a resident by a Dining Assistant.

	Content Curriculum	Hours	Title of	Method of Evaluation
Objective		Class	Teacher	Teaching Method
The Dining Assistant	1. Purpose of Dining Assistant Training Program			
trainee will be able to:	a. Prepare Dining Assistant in LTCFs to feed			
1. Identify the purpose of	the residents			
the Dining Assistant	b. Prepare the Dining Assistant to function as			
Training Program	part of the team			
	c. Make Dining Assistant aware of the			
	principles of nursing as it applies to "nursing			
	related" delegation.			
2. List the role and	2. Role and Responsibility			
responsibilities of the	a. Instructor			
Instructor and Dining	1) Provide classroom and clinical knowledge			
Assistant	and experience to train			
	2) Follow rules to maintain compliance with			
	state			
	3) Provide each student with appropriate			
	handouts and training tools			

	4) Facilitate learning and evaluate Dining		\neg
	Assistant competency in skill performance		
	5) Utilize the impact of cultural, age, gender		
	diversity issues with the Dining Assistant		
	trainees		
	b. Dining Assistant Trainee		
	1) Attend class		
	2) Follow program rules		
	3) Provide feeding for LTC residents under		
	the direction and supervision of the		
	Instructor		
	4) Maintain safe environment		
	5) Review all handouts and obtain and review		
	skills checklists for classroom testing		
3. Explain the Ohio	3. NAR Information		
Nurse Aide Registry	a. NA registry includes all NAs who have		
	completed STNA Training and State Tested		
	b. Dining Assistant cannot be listed on the NA		
	Registry		
4. Discuss issues related to	A Abuse neglect and missippensition		
	, 0 , 11 1		
abuse, mistreatment,	a. Definition of terms according to State Law:		
neglect and	1) abuse		
misappropriation of funds	2) neglect		
according to State Law	3) misappropriation		
	A finding of abuse is never removed from		
	Nurse Aide Registry (NAR)		
	b. Findings of abuse or neglect of a resident or		
	misappropriation of the property of a		
	resident is included in the NA registry		
	c. Results of allegation:		
	1) investigation		
	2) reporting		
	3) consequences		
	d. If a Dining Assistant observes abuse, neglect,		

or misappropriation of funds, it should be reported to the charge nurse		

Standard II.1 Communication and Interpersonal Skills

Basic communication techniques and behaviors which can be effective for Dining Assistants when communicating with residents, family members and fellow employees in the long-term care facility shall be presented. Classroom demonstrations and exercises shall be used to ensure acquisition of communication skills by the trainees. Subject matter covered shall include:

- -Attitudes and behaviors which promote effective communication;
- -Factors which promote as well as block effective communication with residents, the resident's family, friends and nurse.

Objective	Content Curriculum	Hours Class	Title of Teacher	Method of Evaluation Teaching Method
The Dining Assistant trainee will be able to: 1. Define communication	 Communication Two-way process Sender, receiver and message are needed for communication Communication can be oral, written or by body language Dining Assistant's communicate with healthcare team, residents, families and visitors Verbal Communication			Teaching Alert Use a current Dining Assistant text, workbook and/or audio-visual aid as a resource. See bibliography. Integrate Into Future Clinical Experience Identify various communication strategies observed during the feeding experience. Dining Assistant needs permission to answer a resident's phone

	e. Ask questions one at a time	
	f. Position yourself at resident's eye	
	level	
	B. Non-Verbal Communication	
	1. More accurately reflects a persons	
	feelings	
	2. Gestures, postures, touch, facial	Show examples or situations of how
	expressions, eye contact, body movement	to handle conflict, anger and stress.
	and appearance	
	3. Non-verbal communication is	
	involuntary and more difficult to	Diff.
	control	Differentiate between empathy and
	4. Understand the importance of touch	sympathy.
2. Describe behaviors	2. Behavior which promotes effective	
which promote	communication between the Dining Assistant	
communication	and residents	
between people	a. Understand and respect the resident as a	
	person	
	1. Look at the resident as an individual	
	2. Respect the resident's condition and	
	limitations	
	3. Accept the resident's culture and religion	
	4. Be aware of resident's primary language	
	b. Provide an opportunity for the resident to	
	express thoughts and feelings	
	1. Listen to the resident's comments	
	2. Allow enough time for communication	
	c. Observe non-verbal behavior during inter-	
	action	
	1. Body position	
	2. Facial expression	
	d. Listen carefully to expressed thoughts and	
	feelings and to the tone of voice	
	1. Express acceptance of the resident	

	2. Be an attentive, sympathetic listener		
	e. Encourage focus on the resident's concerns		
	1. Don't criticize other staff		
	2. Be responsive to the resident's needs		
	f. Avoid gossip		
	g. Assist the resident with personal		
	communication by reporting the resident's		
	wishes to the charge nurse		
	h. Control your emotions		
	i. Develop empathy		
	j. Be courteous		
	J		
	k. Be gentle		
2 Identify factors which	2 Factors which promote good internessed		
3. Identify factors which	3. Factors which promote good interpersonal		
promote good	relationships		
interpersonal	a. Kindness		
relationships with the	b. Patience		
resident; resident's	c. Listening to family members		
family and friends	d. Non-interference in private family business		
4. Identify factors which	4. Factors which block effective communication		
may block effective	a. The family's feeling of guilt or grief at		
communication			
between the resident	institutionalizing the resident		
	b. The resident's feelings of anger, guilt at being		
and their family and	institutionalized		
friends	c. The resident, resident's friends, and/or		
	family's concerns including money, provision		
	of care, the future, separation from loved		
	ones, etc.		
	d. Using unfamiliar language		
	e. Cultural differences		
	f. Changing subject		
	g. Interrupting when the other person is		
	speaking		
	h. Giving your opinion when not asked		

physical condition 3) Personal information about the Dining Assistant which could interfere with their performance 4) Complaints from residents and/or visitors

Standard II.2 Communicating and Interacting with Residents with Impairments

Dining Assistants must be prepared to communicate and interact effectively with residents who have a variety of impairments. The Dining Assistant Training Course shall contain subject matter and classroom demonstration of techniques which are appropriate for communication and interaction with residents who are:

- -Vision, hearing, speech and/or physically impaired;
- -Confused, depressed, agitated or restless; and
- -Withdrawn or combative.

Objective	Current Curriculum	Hours	Title of	Medthod of Evaluation
		Class	Teacher	Teaching Method
The Dining Assistant	1. Definition of impairment			Teaching Alert
trainee will be able to:	2. Methods to overcome communication barriers			Use demonstration, modeling
1. Define impairment.	with residents			and role play techniques.
	a. Vision impaired			
2. Describe appropriate	 Keep eyeglasses clean and in place 			Describe alternative to oral
communication	2. Keep environment clear and free of			communications such as
techniques for vision,	clutter			communication boards, cards,
hearing, speech	3. Do not rearrange the environment			gestures, modeling
and/or physically	4. Put everything away where it was found			
impaired residents	5. Introduce self and offer explanation of			Don't change anything in
	what you are about to do when entering			resident's environment, without
	the room			checking with nurse
	6. Always tell the resident what you are			
	doing while caring for him			
	7. Tell resident when you are going to			
	leave the room			

8. Talk directly to the resident and not to		
his companion		
9. Lighting of a room is important		
10. Position yourself directly in front of the		
person – face to face for conversation		
11. When serving the meal, arrange food		
and utensils on the tray. Try using the		
positions of the clock for arrangement		
and tell resident where food items are		
located		
12. Remember a guide dog is not a pet but		
rather a working dog, do not distract or play		
with the dog		
b. Hearing Impaired		
1. Face the resident who is hearing impaired		
and on the same level whenever possible		
2. The light should shine on the speaker's		
face rather than in the eyes of the hearing		
impaired		
3. Speak in a normal voice without shouting		
or elaborately mouthing words. Words		
spoken slowly are clearer than those		
shouted or exaggerated		
95		
4. Keep hands away from your face while talking		
5. Do not chew gum, smoke, or eat while		
speaking		
6. Remember that everyone, even the		
•		
hearing impaired, hear less when tired or ill		
7. Avoid lengthy sentences or sudden topic		
changes		
8. The hearing impaired may be very		
sensitive to loud sounds, even though		

the individual does not hear faint ones	
9. Turn the television, radio, or other	
sources of noise volume down if	
necessary to be heard	
10. If the resident wears hearing aids, check	
for placement of hearing aids.	
11. Stand or sit on the side of the better ear	
12. Say things in a different way if the	
resident does not appear to understand	
13. Provide aids such as picture cards, slates	
and notepad	
c. Speech-impaired	
1. Listen and give the resident your full	
attention	
2. Ask the resident questions to which you	
know the answer so you can become	
familiar with the sound of their speech	
3. Watch the resident's lip movement	
4. Watch the resident's facial expressions for	
clues to the meaning of their communication 5. Ask the resident to write down their	
messages if necessary	
6. Ask the resident to repeat as needed	
7. Repeat what you think the message is for	
clarification	
8. Provide aids to communication such as	
picture cards, slates, notepad	
9. Be patient; it is important to encourage	
resident to speak	
10. If resident wears dentures, check to see if the	ey
are in place	
d. Physically Impaired	
1. Verify the physical impairment with the	
nurse	
2. Listen carefully and patiently to resident	

	 3. Speak directly to the resident 4. Be sensitive to non-verbal cues the resident may give 5. Avoid giving own non-verbal cues of impatience, annoyance, or dislike 6. Be patient, allow extra time 	
3. Identify techniques to communicate with the confused , withdrawn, depressed, restless, agitated or combative resident	3. a. Methods of communicating with the confused, withdrawn, depressed, restless, agitated or combative resident 1. Use simple sentences 2. Identify self and call resident by name 3. Communicate at eye level 4. Maintain a pleasant and calm facial expression 5. Place a hand on their arm if this does not cause agitation or anxiety 6. Make sure resident can hear you 7. Use a lower tone of voice 8. Give resident one question at a time and time to respond 9. Ask resident to do one thing at a time 10. May eventually need to use pictures; point, and touch, objects 11. Respect the residents' feelings 12. Do not over explain things b. Communicating with the withdrawn and depressed patient/resident 1. Spend (quality goal oriented) time with the resident 2. Be a good listener 3. Be patient, allow resident time to speak 4. Do not act in a pitying way 5. Report any complaint to nurse for evaluation	Teaching Alert Consult with nurse before approaching residents not known to Dining Assistant Teaching Tip

	C. Dravida a gafa anvironment	Familia at a fact and a mile
	6. Provide a safe environment	Explain that behavior may be
	c. Communicating with the restless, agitated or	related to pain and other
	combative resident	conditions
	1. Stay calm and use a low-pitch tone of voice	
	2. Avoid agitation with the following	
	approach:	
	a. Show a positive attitude	
	b. Remain calm	
	c. Stay flexible	
	d. Be patient	
	e. Stay neutral	
	3. Remember emotions are contagious	
	between you and the resident	
	4. Do not use gestures that could startle or	
	frighten the resident	
	5. Stay at a safe distance from the resident and	
	respect need for personal space	
	6. Do not confront or accuse the resident of	
	wrong-doing	
	7. Do not argue or try to reason with the	
	resident	
	8. Ask for assistance to have resident taken	
	away from the triggering event or person	
	to a quiet, controlled space	
	9. Offer reassurance through gentle touch and	
	express support when the resident can hear	
	you	
4. Identify techniques to	4. Communicating with non-English speaking	
communicate with	residents	
non-English speaking	a. Speak slowly and clearly	
residents	b. Keep messages short and simple	
icsidents	c. Be alert for words the resident may under-	
	stand	
	d. Use gestures, pictures, photos	
	e. Seek the assistance of family members,	

friends, staff, other residents who speak	Teaching Alert
the resident's first language f. Be patient and calm	Learn or have cards with written
g. Avoid using medical terms, abbreviations, slang	basic words available in the resident's language
h. Be alert for signs the resident is pretending to understand	

Standard III.1 Infection Control

The Dining Assistant Training Course subject matter shall contain the basics of infection control, and factors which promote the growth and spread of pathogenic microorganisms.

Objective	Content Curriculum	Hours Class	Title of Teacher	Method of Evaluation Teaching Method
The Dining Assistant trainee will be able to: 1. Identify the basic principle of infection control	Basic principle of infection control a. To reduce the number and hinder the transfer of disease producing micro-organisms from one person to another or from one place to another. Definition of the basic for the product of the produc	Class	1 eacner	Teaching Method Teaching Alert Utilizes a current text,
Define terms related to infection control	 2. Definitions related to infection control: a. Micro-organisms b. Contamination c. Pathogens d. Carrier e. Nosocomial infection f. Infection g. Clean 			workbook, and/or handouts for examples of practices.
3. Identify reasons why infection prevention and control are important	3. The importance of infection control and prevention a. Micro-organisms are always present in the environment. Some of these micro-organisms can cause disease (pathogens) 1. Names of possible pathogens include: bacteria, streptococcus, staphylococcus, and viruses.			Teaching Alert You may wish to ask trainees to identify and name micro-organisms. Teaching Alert

	 b. Elderly people and individuals with chronic diseases are often more susceptible to pathogens c. Reducing the number of micro-organisms and hindering their transfer increases the safety of the environment 	Refer to current pathogens (flu virus, etc)
4. Identify ways pathogenic	 d. The actions of the healthcare team are to protect residents, family and staff from infection 4. Factors which promote the spread of pathogenic micro-organisms 	Teaching Alert You may want to give examples of
microorganisms are spread	a. Lack of hand washing b. Use of artificial nails c. Direct contact with body secretions:	specific conditions to illustrate modes of transmission.
	1) Blood 2) Urine	Clinical Alert
	 3) Feces 4) Semen 5) Mucous 6) Vaginal secretions/excretions 7) Wound drainage 8) Any other secretion/excretion of the human body except oral secretions and 	The Dining Assistant trainee should understand the micro-organisms are spread from resident to resident, staff to resident, staff to staff and resident to staff.
	sputum that do not contain blood d. Indirect contact: Touching objects, dishes, linens, instruments, equipment, tubing, etc.,	Integrate Into Future Clinical Experience
	which may contain body secretions e. Through the air by droplets spread from coughing or talking, or by dust particles in the air	Emphasize these practices throughout the course.
	f. Through a vehicle: Contaminated food, drugs, water, or blood g. Vector borne – Insect bites or stings	

5. Identify diseases which are transmissible through food	 a. Salmonella ssp. b. Shigella ssp. c. Escherichia coli 0157:H7 d. Hepatitis A virus e. Entamoeba histolytica f. Campylobacter ssp. g. Vibrio cholerae h. Cryptosporidium i. Cyclospora j. Giardia 	Refer to OAC 3717-01-02.1 (A)(1) (2)
6. Identify symptoms caused by illness, infection or other source that can be related to food borne illnesses	 k. Versinia 6. Symptoms of illness, infection or other source include: a. Diarrhea b. Fever c. Vomiting d. Jaundice e. Sore throat f. Lesion containing pus or infected wound that is open or draining 	

Standard III.2 Practices Which Prevent the Growth and Spread of Pathogenic Micro-organisms

The key to preventing infection is to know and practice techniques which prevent pathogenic micro-organisms from growing and spreading. The Dining Assistant Training Course shall contain subject matter and demonstrations of practices which prevent the growth and spread of pathogenic micro-organisms including:

- -Proper hand washing technique;
- -Methods to control or eliminate pathogenic micro-organisms on supplies and equipment; and
- -The concepts of clean, and contaminated as applied to micro-organisms.

Objective	Content Curriculum	Hours	Title of	Method of Evaluation
		Class	Teacher	Teaching Model
The Dining Assistant	1.Practices which hinder the spread of infection			Teaching Alert:
trainee will be able to:	a. Washing your hands			Hand washing is not
1.Identify practices	b. Disposing of contaminated articles correctly			specifically mentioned in
which hinder the	c. Keeping yourself and the resident clean			other parts of the guidelines
spread of infection	2. Methods of controlling microorganisms			which describes personal
	a. Disinfect			care products. The instructor
2.Identify method used	b. Sterilize			should re-emphasize the
to control or eliminate	3. Reasons for correct hand washing			need for hand washing and
micro-organisms on	a. Everything you touch has micro-organisms on it			other infection control
supplies and	b. In your work you use your hands constantly			practices throughout the
equipment	c. Your hands carry micro-organisms from resident			course
3.Discuss reasons for	to resident and from resident to you. Washing			
correct hand washing	your hands will help prevent this transfer of			Demonstrate hand washing
	micro-organisms			and practice hand washing
	d. Hand washing is the first line of defense against			technique

	spreading micro-organisms	
	spreading micro-organisms	Emphasize keeping clean and dirty items separate Example: Transport clean trays with cover Don't place used trays with clean trays
4. Demonstrate effective	4. Hand washing routine	Refer to OAC 3701-17-11
hand washing	a. Wash your hands before and after contact with	Infection Control
techniques	each resident	
_	b. Use enough soap to produce adequate lather	
	c. Rub soap vigorously over the surface of your	Refer to Skill Check List
	hands for 10-15 seconds (including fingers and	
	wrists) to help	
	remove micro-organisms	
	d. Hold your hands lower than your elbows while washing	
	e. Rinse hands thoroughly under running water with fingertips pointed downward	
	f. Dry your hands with clean paper towels	
	g. Use clean dry paper towels to turn off the faucet	
	h. If hand washing facilities are not readily	
	available use a waterless alcohol base product.	
5.State the purpose of	5.Standard Precautions -	
standard precautions	Concepts and Terminology of Standard Precautions	
	as identified in the OAC:	
	Each LTCF shall establish and implement	
	appropriate written policies and procedures to	
	assure safe, sanitary and comfortable	
	environment for residents and to control the	
	development and transmission of infections and	
6.Demonstrate standard	disease. 6. Each LTCF shall use standard precautions in caring	Discuss the proper use of
o.Demonstrate stanualu	o. Each ETCF shall use standard precautions in caring	Discuss the proper use of

precaution techniques.	for all patients and residents	gloves during the feeding
	a. At a minimum, individuals working in a LTCF	process
	shall wash their hands immediately after patient	
	contact, after removing gloves, after handling	Refer to skill check list on
	potentially contaminated objects and before	gloves
	caring for another patient or resident	
	b. Place articles contaminated with body substances	
	(including linens) in a container impervious to	
	moisture. Reusable items contaminated with	
	body substances shall be bagged, then sent for	
	decontamination.	
	Wear gloves for contact with any patient or resident's	
	body substances, non-intact skin or mucous	
	membranes. The gloves shall be changed before	
	contact with another patient or resident and if	
	contaminated.	

Standard IV.1 General Safety Practices and Procedures

The residents of the long-term care facility are largely dependent on the facility staff for the maintenance of a safe environment. Many residents are wheelchair bound, have vision or balance problems and may have problems with confusion. The Dining Assistant Training Course shall contain subject matter which:

- -Presents reasons why safety is important in the long-term care facility;
- -Demonstrates techniques and precautions Dining Assistants can take to prevent residents from falling;
- -Demonstrates techniques aimed at preventing residents from being burned by hot liquids etc.; and
- -Describes or demonstrates techniques to prevent residents from choking or ingesting harmful substances and the procedures to use should a resident choke or ingest a harmful substance.

Objective	Content Curriculum	Hours	Title of	Method of Evaluation
		Class	Teacher	Teaching Method
The Dining Assistant trainee	1. Reasons for safety precautions for the elderly			Teaching Alert
will be able to:	a. Mental confusion: Alzheimer's and dementia			-
1. Identify safety concerns	b. Impaired mobility			(GIVE
in LTCFs	c. Diminished senses: sight, hearing, touch, taste,			DEFINITIONS) of
	smell			Alzheimer's and
2. Identify safety pre-	2. Safety precautions the Dining Assistant should know			Dementia
cautions which help to	to help residents prevent falls			
prevent residents from	a. Wipe up all liquid spills immediately			Use a current text, or
falling	b. Notify nurse if resident needs to			workbook and/or
	be repositioned in bed, chair or wheelchair			handouts.
	c. Keep traffic areas clear of objects and furniture			
	d. Observe the resident frequently			
	e. Make sure the residents shoe laces are tied			
3. Identify precautions the	3. Safety precautions the Dining Assistant should know			

Dining Assistant should	to prevent the residents from being burned	
take to prevent residents	a. Assist a resident when they are given hot liquids	
from being burned	and/or foods to eat or drink (especially if resident	
	is confused or has tremors).	
	b. Monitor carefully any equipment which produces	
	heat when in use (i.e. plate warmers). Residents	
	sometimes have decreased sensation and may not	
	feel that the skin is being burned.	
4. Identify the safety pre-	4. Safety precautions that Dining Assistant should know	
cautions the Dining	to help prevent a resident from choking	
Assistant should take to	a. Make sure the resident received the accurate and	
help prevent the resident	appropriate diet	
from choking	b. Check with the nurse before changing or	
Irom choming	offering foods that are not on the tray	
	c Make sure food is cut or chopped in small enough	
	pieces for the resident to swallow	
	d. Notify the nurse if the resident is not positioned	Teaching Alert
	properly for feeding	Use demonstration,
	e. Alternate solid foods and liquids	modeling and role-playing
	f. Feed the resident slowly, allowing time for the	techniques to describe
	resident to chew and swallow	proper positioning of
		resident in chair,
	g. Stop feeding the resident immediately if any	wheelchair and bed
F. Domonstrate the stone	problems arise, notify the nurse. 5. Abdominal Thrust/Heimlich Maneuver	wheelchair and bed
5. Demonstrate the steps		
of the Abdominal	a. Know universal signs of choking	
Thrust procedure	b. Do not leave victim; notify charge nurse	
(Heimlich Maneuver)	immediately; perform abdominal thrusts.	TT 1 . 11
	Key points to include:	Handout and demonstrate
	a. Hand placement	first aid for choking
	b. Stance behind person	D 0 . 1.00 1 1.10 .
	c. Never practice on a LIVE person due to	Refer to skills check list
	injury to ribs, abdominal organs.	
6. Identify measures the	6. Precautions the Dining Assistant should take to help	
Dining Assistant should	prevent ingestion of harmful substances by	
take to prevent ingestion	residents.	

of harmful substances	 a. Never leave potentially poisonous or harmful substances in the residents' reach. b. Remove styrofoam and plastic wrap from the trays of confused residents c. Monitor the placement of house plants, leaves can be poisonous. 	
 7. Identify measures the Dining Assistant should take should a resident ingest a harmful substance 8. Identify measures to protect resident from elopement, and other potential harm 	 7. Measures to take should a resident ingest a harmful substance a. Notify nurse immediately b. Identify the ingested substance, if possible 8. A. Elopement 1. Elopement: wandering from a supervised environment 2. Always know where the resident is 3. Follow the facilities policy and procedures for missing residents 4. Report to the nurse when a resident is missing B. USE OF ALARMS To warn individuals of a pending harm 1. Facility wide alarms a. Fire b. Tornado 2. Personal protective alarms 3. When alarm is heard, investigate where and why and act. 	Describe methods to prevent elopement Review facility policy & procedure re: elopement Always follow facility policy and procedures regarding alarms

Standard V.1 The Residents' Rights

The Dining Assistant must be familiar with the specific rights enumerated by the Ohio Resident Bill of Rights for residents of long-term care facilities. The Dining Assistant Training Course shall contain a discussion of the resident's rights contained in the Ohio Resident Bill of Rights. A copy of those rights shall be available for the trainee's review.

Objective	Content Curriculum	Hours	Title of	Method of Evaluation
		Class	Teacher	Teaching Method
1. Identify legal rights	1. Resident's Rights			
of the resident	a. Residents of LTCFs have legal rights.			Teaching Alert
contained in the	These are enumerated in the ORBR of			_
Ohio Resident Bill	which must be posted in the LTCF. A			The State of Ohio Resident Bill of
of Rights (ORBR)	copy of these rights must be read and			Rights (ORBR) should be used as an
_	signed by each resident and/or legal			example
	representative and included in the chart			
	b. Types of rights which are found in the			Refer back to statement from page
	ORBR of which the Dining Assistant			17 – Topic V
	should be aware			
	c. Ways to respect residents' rights			There is an inherent tension
	1) Know the ORBR			between the need for protection
	2) Encourage residents to exercise			because of impaired function or
	their rights			status and the protection of the
	3) Report infractions to the nurse			resident's autonomy.

Standard VI.1 Nutrition and Fluid Needs

Nutrition and fluid needs are essential to maintain and/or restore a resident's sense of well-being. The Dining Assistant program shall contain content which:

- -Discusses factors that affect the nutritional state of the resident;
- -Explains and provides examples of modified diets;

Objective	Content Curriculum	Hours	Hours	Title of	Method of Evaluation
		Class	Clinical	Teacher	Teaching Method
The Dining Assistant	1. Factors which affect the nutritional				
trainee will be able to:	state of the elderly				
1. Discuss factors	a. Tooth loss, poorly fitting dentures				Discuss culture and religious
which affect the	and a sore mouth				influences
nutritional state of	b. Loss of muscle control over part of				
the resident	the mouth and throat as the result of				
	a stroke				
	c. Diminished hand and arm muscle				
	strength or control from paralysis or				
	tremor				
	d. Diminished sense of smell, taste, and				
	vision				
	e. Decreased activity resulting in a				
	decreased requirement for calories				
	f. Serving foods the resident may not				
	like				Teaching Alert
2. Name examples of a	2. Modified diets				

modified dist	a. Low godium and galt restricted	Como distama denontmenta
modified diet	a. Low sodium and salt restricted1) Contains limited amounts of	Some dietary departments prepare all food without added salt.
	,	ali 1000 without added sait.
	food containing sodium (Na)	
	and salt. No salt used in cooking.	Explain the use of dietary tray
	No salt at the table or on the	cards
	tray. Salt substitutions may be	
	used by some residents	
	2) Used for residents with fluid	
	retention, heart or kidney disease	
	b. Diabetic diet	Review the importance of dietary
	1) Contains a balance of carbohyd-	control.
	rates, protein, and fat according	
	to individual needs. Designed to	
	be as similar to regular diet as	Explain that specific foods are not
	possible	forbidden to diabetic residents,
	2) Used for residents with diabetes.	but that the total intake must be
	Food intake is balanced with the	balanced
	insulin need. Residents should	Dalanceu
		Topoline Alast
	eat only food which is part of	Teaching Alert
	the intake and should be	
	encouraged to eat all the food	Report intake deficits to the
	served to them	charge nurse so appropriate
	c. Other diets as needed	substitutions may be made if
	1) Soft	necessary
	2) Pureed	
3. Identify the Dining	3. A resident may require a therapeutic	
Assistant's	diet, which is prescribed by the	Discuss appearance of pureed and
responsibility for	physician, and planned by the	common types of pureed foods
residents who	dietitian	
require a	a. Do not interchange food from one	
therapeutic diet	resident's tray to another	
1	b. Report resident's request for diet	
	substitutions to the nurse	
4. Describe the role of	4. Responsibilities of dietary in providing	
the dietary	nutrition for the resident	
the dictary	numuon for the restuent	

	·	
department in	a. It is the responsibility of the dietary	
providing	or food service dept. to plan the	
nutrition for the	meals for all residents	
resident	b. The diet should be balanced and	
	have adequate nutrients to meet the	
	resident's needs	
	c. The food should be prepared and	
	presented in a form which the	
	resident can manage.	
	d. The food should be presented in a	
	manner which is visually appealing	Demonstrate the use of assistive
	e. Infection control procedures need to be followed	
		devices in the clinical setting
	f. Tray cards provided by dietary	
	1) identifies type of diet (e.g. regular,	
	soft, puree, low sodium, etc)	
	2) identifies likes and dislikes	
	3) identifies food allergies	
5. Identify the	5. Importance of adequate liquid intake:	Teaching Alert
importance of	a. Helps prevent constipation and	
adequate	urinary incontinence	Reinforce the need for hand-
hydration	b. Helps dilute wastes and flush out	washing to maintain cleanliness.
	urinary system	
	c. Helps maintain skin turgor	Instructor may choose to invite a
	d. May help to prevent confusion	dietitian to speak to class on the
6. Describe methods	6. Methods for adequate fluid intake	responsibility of dietary to meet
to encourage fluid	a. Offer water to the resident each time	the resident's nutrition needs.
intake	you feed a resident	
	b. Be aware of resident preferences for	
	various fluids (juices, water, milk)	
	c. Some residents prefer fluids without	
	ice	
	d. Snacks of juice and other fluids may	
	be distributed between meals	
	e. To encourage a resident to drink	Teaching Alert
	e. To encourage a restuent to utilik	1 cacining Aicit

fluids, one should offer small amounts frequently		Use current textbook, workbook and/or handouts as a reference.

Standard VII.1 Mealtime

Many residents of long-term care facilities will need assistance at mealtime. The Dining Assistant Training Course shall discuss ways to promote a positive atmosphere at mealtime by:

- -Identifying devices and techniques to assist a resident to maintain independence while eating;
- -Identifying proper techniques for feeding residents;
- -Discussing ways to identify and demonstrate ways to intervene with a choking victim;
- -Discusses why a resident needs to receive a therapeutic diet;
- -Explains the role of the dietary department in providing nutrition for the resident; and
- -Discusses the importance of hydration and how to encourage fluid intake.

Objective	Content Curriculum	Hours	Hours	Title of	Method of Evaluation
		Class	Clinical	Teacher	Teaching Method
The Dining Assistant	1. Promote a positive atmosphere at meal-				Teaching Alert
trainee will be able to:	time. This is probably the most				
1. Discuss how to pro-	important social function of the				Use current textbook, workbooks
mote a positive	resident's day. Dignity must be				and/or handouts as resources.
atmosphere at meal-	preserved and independence				
time	encouraged				
	a. The resident should be physically				
	comfortable. (Positioning, empty				
	bladder, dry clothing, etc.) Ask for				
	nursing assistance for positioning				
	b. The surroundings should be pleasant				
	and comfortable				
	c. The social aspect of mealtime should				

 2. Identify devices and techniques which may be used to help the resident maintain independence while eating 3. Describe and demonstrate how to feed a resident 	d. Whenever possible, the Dining Assistant should express positive attitudes regarding the mealtime experience e. Have conversation with resident during feeding 2. Devices and techniques to help resident with eating a. Provide food in a manageable form (i.e., bread is buttered, meat cut only when necessary) b. Visually impaired residents may require assistance in locating food and utensils. The numbers of a clock are used to help visually impaired residents c. Special eating devices, such as a plate guard or adapted spoon to aid handicapped resident in self-feeding may be used 3. Feeding a resident a. Allow time for prayer if requested b. Sit facing the resident c. Check items on resident's tray with the dietary card d. Help prevent choking by maintaining proper body alignment e. May need to protect the resident's clothing with napkin, clothing protector or towel f. Tell the resident what food and fluids	Teaching Alert Describe how to assist visually impaired residents. An occupational therapist or dietitian may be able to provide examples of adaptive eating devices. Provide adaptive devices. Teaching Alert The students may role play this experience Skills check list for feeding Skill check list for passing trays Student should adapt facing the resident based upon the resident's
	f. Tell the resident what food and fluids are on the tray g. Serve food & fluids in the order the	resident based upon the resident's physical needs

person prefers	
h. Offer fluids during the meal; fluids	
help resident chew and swallow	
i. Offer to wipe the resident's hands	
and face during the meal as needed	
j. Spoons should be used because they	
are less likely to cause injury and	
should be no more than 1/3 full	
k. Encourage the resident to help by	
having them hold finger foods	
l. Season foods according to the	
resident's preference but not in	
opposition to prescribed diets	
m. Maintain separate flavors of foods.	
Do not stir all foods together before feeding	
n. Identify the foods as you feed them	
to the resident: "This is mashed	
potatoes. Now, I'll give you some	
meatloaf."	
o. Feed hot foods and liquids cautious-	
ly to prevent injuring the resident	Discuss way to identify whether
p. Allow adequate time for the resident	food is too hot or has become too
to chew thoroughly	cool
q. Alternate liquids and solids as the	
resident prefers	Teaching Alert
r. Watch carefully to see that the	
resident swallows	Residents with dementia may be
s. Cut food into bite size pieces, per	distracted during meals, difficult
resident choice	to sit long enough to eat meal or
t. Open cartons/condiment packs for	may throw or spit food
the residents if they are unable to do	
SO	
u. Observe, report and record food and	
fluid intake as directed by nurse	

4. State how to identify a choking victim	v. Use a feeding cup to give liquids to a resident who cannot use a straw or cup effectively w. Notify nurse if resident refuses to eat 4. How to identify and intervene with a choking victim a. Cannot speak b. Cannot breathe, gasps for air c. Turns blue d. Collapses if obstruction is not removed e. Intervention: 1) Get help immediately – time is of the utmost importance 2) Perform the Heimlich Maneuver		Teaching Alert Follow facility guidelines for monitoring food and fluid intak Teaching Alert Show picture of choking victi Review the Heimlich maneuver. See Standard IV.1	
---	---	--	---	--

