4112-5-01 **Purpose.**

The purpose of the following rules and regulations on discrimination is to assure compliance with the provisions of Chapter 4112 of the Revised Code. These rules express the Ohio civil rights commissionCommission's interpretation of language in Chapter 4112 of the Revised Code and indicate factors which the commissionCommission will consider in determining whether or not there has been a violation of the law. Such rules apply to every action which falls within the coverage of Chapter 4112 of the Revised Code, and are not intended to either expand or contract the coverage of Chapter 4112 of the Revised Code.

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Effective:	
Liiccuvc.	

R.C. 119.032 review dates: 11/01/2012

WITHDRAWN ELECTRONICALLY

Certification

07/12/2013

Date

Promulgated Under: Statutory Authority: Rule Amplifies: 119.03 4112.04

4112.02, 4112.021, 4112.022

Prior Effective Dates: 11/15/1977