

4112-5-04

Record keeping.

The making and maintenance of records of the race, religion, sex or national origin of applicants for employment, union membership, housing or loans relating to housing shall not violate sections 4112.02(E) and 4112.02(H)(7) of the Revised Code where such records are made in conformance with instructions from, or the requirements of, an agency or court of the local, state, or federal government in connection with the administration of a program which serves to promote the elimination of discrimination. Such records shall be gathered and maintained in such a fashion as to preclude their inadvertent or deliberate use for discriminatory purposes and to avoid possible misinterpretation by applicants of the purpose for which such data will be used.

R.C. 119.032 review dates: 03/25/2013 and 03/25/2018

CERTIFIED ELECTRONICALLY

Certification

03/25/2013

Date

Promulgated Under: 119.03
Statutory Authority: 119.03
Rule Amplifies: 4112.04, 4112.05
Prior Effective Dates: 11/15/1977