

## Rule Summary and Fiscal Analysis

### Part A - General Questions

**Rule Number:** 4167-2-02

**Rule Type:** Amendment

**Rule Title/Tagline:** Complaint by public employee.

**Agency Name:** Public Employment Risk Reduction Program

**Division:**

**Address:** 30 West Spring Street L 26 Columbus OH 43215

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#### I. Rule Summary

1. **Is this a five year rule review?** Yes
  - A. **What is the rule's five year review date?** 11/29/2023
2. **Is this rule the result of recent legislation?** No
3. **What statute is this rule being promulgated under?** 119.03
4. **What statute(s) grant rule writing authority?** 4121.121, 4121.12, 4167.02, 4167.07
5. **What statute(s) does the rule implement or amplify?** 4167.02, 4167.10
6. **Does the rule implement a federal law or rule in a manner that is more stringent or burdensome than the federal law or regulation requires?** No
  - A. **If so, what is the citation to the federal law or rule?** Not Applicable
7. **What are the reasons for proposing the rule?**

Pursuant to R.C. 119.032, state agencies are required to review all agency rules every five years to determine whether to amend the rules, rescind the rules, or continue the rules without change. Due to such review, the bureau concluded to amend the rule.
8. **Summarize the rule's content, and if this is an amended rule, also summarize the rule's changes.**

This rule pertains to a public employee who may submit a complaint when a violation exists that threatens physical harm to the public employee.

â€  Propose electronic submission of complaint forms in Par. (A).

â€  Propose removal of complaining party reconsiderations of complaint determinations because R.C. 4167.10 does not provide an appeal of determinations.

9. **Does the rule incorporate material by reference? No**
10. **If the rule incorporates material by reference and the agency claims the material is exempt pursuant to R.C. 121.75, please explain the basis for the exemption and how an individual can find the referenced material.**

*Not Applicable*

11. **If revising or re-filing the rule, please indicate the changes made in the revised or re-filed version of the rule.**

*Not Applicable*

## **II. Fiscal Analysis**

12. **Please estimate the increase / decrease in the agency's revenues or expenditures in the current biennium due to this rule.**

This will have no impact on revenues or expenditures.

0.00

Not Applicable.

13. **What are the estimated costs of compliance for all persons and/or organizations directly affected by the rule?**

Not Applicable.

14. **Does the rule increase local government costs? (If yes, you must complete an RSFA Part B). No**

15. **Does the rule regulate environmental protection? (If yes, you must complete an RSFA Part C). No**

16. **If the rule imposes a regulation fee, explain how the fee directly relates to your agency's cost in regulating the individual or business.**

Not Applicable.

### III. Common Sense Initiative (CSI) Questions

17. Was this rule filed with the Common Sense Initiative Office? No
18. Does this rule have an adverse impact on business? No
  - A. Does this rule require a license, permit, or any other prior authorization to engage in or operate a line of business? No
  - B. Does this rule impose a criminal penalty, a civil penalty, or another sanction, or create a cause of action, for failure to comply with its terms? No
  - C. Does this rule require specific expenditures or the report of information as a condition of compliance? No
  - D. Is it likely that the rule will directly reduce the revenue or increase the expenses of the lines of business of which it will apply or applies? No

### IV. Regulatory Restriction Requirements under S.B. 9. Note: This section only applies to agencies described in R.C. 121.95(A).

19. Are you adding a new or removing an existing regulatory restriction as defined in R.C. 121.95? Yes
  - A. How many new regulatory restrictions do you propose adding to this rule? 0
  - B. How many existing regulatory restrictions do you propose removing from this rule? 10

4167-2-02(B) "the superintendent shall inform the public employee or public employee representative in writing"

4167-2-02(B)(1) "The superintendent shall submit a copy of such statement"

4167-2-02(B)(4) "the superintendent shall affirm, modify, or reverse the original determination"

4167-2-02(B)(4) "Such determination shall be without prejudice to the filing of a new complaint"

4167-2-02(C) "the superintendent shall, within five business days after receipt of the notification, notify the public employer"

4167-2-02(C)(1) "The notice provided to the public employer or his agent shall"

4167-2-02(C)(2)(a) "the superintendent shall investigate and inspect the public employer's workplace"

4167-2-02(C)(2)(b) "The superintendent shall not conduct any inspection prior to the end of the thirty-day period"

4167-2-02(C)(2)(b)(i) "the superintendent shall not issue a citation with respect to any findings during the inspection prior to the close of the thirty-day period"

4167-2-02(C)(2)(b)(ii) "the superintendent shall not issue a citation for the violations or dangers alleged in the complaint"

- C. If you are not removing existing regulatory restrictions from this rule, please list the rule number(s) from which you are removing restrictions.**
- D. Please justify the adoption of the new regulatory restriction(s).**

Not Applicable