## 4167-4-01 **Notice to <u>public</u> employees.**

- (A) Each <u>public</u> employer shall post and keep posted <u>a notice or all</u> notices informing <u>public</u> employees of the protections and obligations provided under the act. The superintendent <u>shall-will</u> post a list of <u>all</u> required notices, and the form of those notices, on <u>http://www.bwe.ohio.govthe bureau of workers' compensation's website</u>.
- (B) Any notice required by this rule shall be posted by the <u>public</u> employer in each establishment operated by the <u>public</u> employer in a conspicuous place where notices to <u>public</u> employees are customarily posted. Each <u>public</u> employer shall take steps to ensure that such notices are not altered, defaced, or covered by other material.
  - (1) Where distinctly separate operations of the public employer are performed at a single physical location, each activity distinct separate operation shall be treated as a separate establishment for purposes of this rule. Separate Distinct separate operations include, but are not limited to, multiple agencies of a public employer located within a single building.
  - (2) Where <u>public</u> employees are engaged in activities that are not ordinarily conducted in an establishment of the public employer, the required <del>notice or</del> notices <del>shall</del> <u>will</u> be posted at the location to which <u>public</u> employees report each day.
  - (3) Where <u>public</u> employees do not report to a physical location, the <u>public</u> employer <u>shall will</u> provide such <u>public</u> employees individual copies of <u>the notice-all</u> notices subject to paragraph (A) of this rule on an annual basis.

4167-4-01

Effective: 3/1/2024

Five Year Review (FYR) Dates: 11/29/2023 and 10/01/2028

## CERTIFIED ELECTRONICALLY

Certification

02/06/2024

Date

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Statutory Authority: 4121.12, 4121.121, 4167.02, 4167.07

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