4723-5-11 Qualifications of administrative, faculty, and instructional personnel for a practical nursing education program.

- (A) The minimum qualifications and preparation for new administrative, faculty, and instructional personnel appointments for a practical nursing education program made after September 1, 1971, but prior to April 2, 1996, shall be:
 - (1) For an administrator of a program:
 - (a) Completion of an approved professional nursing education program;
 - (b) Experience for at least two years as a faculty member in a program, preferably one year in a practical nursing education program;
 - (c) A baccalaureate degree, preferably in nursing; and
 - (d) Current active licensure as a registered nurse in Ohio;
 - (2) For an associate or assistant administrator of a program:
 - (a) Completion of an approved professional nursing education program;
 - (b) Experience for at least two years as a faculty member in a program;
 - (c) A baccalaureate degree, preferably in nursing; and
 - (d) Current active licensure as a registered nurse in Ohio;
 - (3) For faculty teaching a nursing course:
 - (a) Completion of an approved professional nursing education program;
 - (b) Experience for at least one year in the practice of nursing as a registered nurse:
 - (c) Completion of fifteen semester or twenty quarter hours of credit toward a baccalaureate degree, exclusive of transfer credits from the basic nursing education program. A baccalaureate degree is preferred; and
 - (d) Current active licensure as a registered nurse in Ohio;

(4) For a teaching assistant as defined in paragraph (W)(EE) of rule 4723-5-01 of the Administrative Code:

- (a) Completion of an approved professional nursing education program;
- (b) Experience for at least three months in the practice of nursing as a registered nurse;
- (c) Credits toward a baccalaureate degree, exclusive of transfer credits from the basic nursing education program; and
- (d) Current active licensure as a registered nurse in Ohio; and
- (5) For a preceptor as defined in paragraph (R)(X) of rule 4723-5-01 of the Administrative Code:
 - (a) Completion of an approved professional nursing education program or an approved practical nursing education program;
 - (b) Experience for at least two years in the practice of nursing as a registered nurse or as a licensed practical nurse and either one or both of the following:
 - (i) Current specialty certification in accordance with rule 4723-9-024723-4-09 of the Administrative Code; or
 - (ii) Demonstrated expertise in the area of clinical practice in which the preceptor provides supervision to a nursing student; and
 - (c) Current active licensure as a registered nurse or as a licensed practical nurse in the jurisdiction or foreign country where the supervision of a nursing student's clinical experience occurs.
- (B) The minimum qualifications and preparation for new administrative, faculty, and instructional personnel appointments for a practical nursing education program made on or after April 2, 1996, shall be:
 - (1) For an administrator of a program:
 - (a) Completion of an approved professional nursing education program;

(b) Experience for at least five years in the practice of nursing as a registered nurse, two of which have been as a faculty member in a program;

- (c) A baccalaureate degree in nursing and a master's degree, or an earned higher academic or professional degree in nursing; and
 - (i) If the individual does not possess a bachelor of science in nursing degree, the master's or other professional degree, including, but not limited to a Ph.D., shall be in nursing.
 - (ii) If the individual possesses a bachelor of science in nursing degree, the master's degree may be, but is not required to be, in nursing; and
- (d) Current active licensure as a registered nurse in Ohio;
- (2) For an associate or assistant administrator of a program:
 - (a) Completion of an approved professional nursing education program;
 - (b) Experience for at least five years in the practice of nursing as a registered nurse, two of which have been as a faculty member in a program;
 - (c) A baccalaureate degree in nursing and a master's degree, or an earned higher academic or professional degree in nursing; and
 - (i) If the individual does not posses a bachelor of science in nursing degree, the master's or other professional degree, including, but not limited to a Ph.D., shall be in nursing.
 - (ii) If the individual possesses a bachelor of science in nursing degree, the master's degree may be, but is not required to be, in nursing; and
 - (d) Current active licensure as a registered nurse in Ohio;
- (3) For faculty teaching a nursing course:
 - (a) Completion of an approved professional nursing education program;
 - (b) Experience for at least two years in the practice of nursing as a registered

nurse;

- (c) A baccalaureate degree in nursing; and
- (d) Current active licensure as a registered nurse in Ohio;
- (4) For a teaching assistant as defined in paragraph (W)(EE) of rule 4723-5-01 of the Administrative Code:
 - (a) Completion of an approved professional nursing education program;
 - (b) Experience for at least two years in the practice of nursing as a registered nurse; and
 - (c) Current active licensure as a registered nurse in Ohio; and
- (5) For a preceptor as defined in paragraph (R)(X) of rule 4723-5-01 of the Administrative Code:
 - (a) Completion of an approved professional nursing education program or an approved practical nursing education program;
 - (b) Experience for at least two years in the practice of nursing as a registered nurse or as a licensed practical nurse and either one or both of the following:
 - (i) Current specialty certification in accordance with rule 4723-9-024723-4-09 of the Administrative Code; or
 - (ii) Demonstrated expertise in the area of clinical practice in which the preceptor provides supervision to a nursing student; and
 - (c) Current active licensure as a registered nurse or as a licensed practical nurse in the jurisdiction or foreign country where the supervision of a nursing student's clinical experience occurs-;

For purposes of this paragraph, a new appointment shall include any administrative, faculty, or instructional personnel who have not, at any time after September 1, 1971 but prior to April 2, 1996, been employed by or under contract with the program in one of the roles set forth in paragraphs (A)(1) to (A)(5) of this rule.

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(6) For purposes of this paragraph, any employee employed at a program after September 1, 1971 but prior to April 2, 1996 may be rehired at that program on or after April 2, 1996 based on the requirements by which he or she was originally employed in paragraphs (A)(1) to (A)(5) of this rule.

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