

5101:11-1-01 **Definitions.**

As used in division-level designation 5101:11 of the Administrative Code:

(A) "Apprentice" means a person at least sixteen years of age, except where a higher minimum age standard is otherwise fixed by law, who is participating in a registered apprenticeship program to learn a skilled occupation, pursuant to a registered apprenticeship agreement.

(B) "Apprenticeship agreement" means a written agreement between the sponsor of a registered apprenticeship program and a participant of that program, providing for the latter's participation, and stipulating certain expectations for both parties to the agreement, as established by parts 29 and 30 of 29 CFR, current as of July 1, 2003, and as further established in Ohio under division-level designation 5101:11 of the Administrative Code.

(C) "Apprenticeable occupation," means one which :

(1) Is customarily learned in a practical way through a structured, systematic program of supervised training on the job;

(2) Is clearly identified and commonly recognized or accepted throughout an industry;

(3) Requires two thousand or more hours of work experience to learn;

(4) Requires related instruction to supplement the on-the-job experience training;

(5) Involves manual, mechanical, and/or technical skills applicable in like occupations throughout an industry; and

(6) Is recognized by the registration agency and/or the US bureau of apprenticeship and training as meeting the foregoing five criteria.

(D) "Council" or "OSAC" means the Ohio state apprenticeship council, created under section 4139.02 of the Revised Code.

(E) "Chairperson" means chairperson of the Ohio state apprenticeship council.

(F) "Administrator" means the administrative director of the Ohio state apprenticeship council.

(G) "Apprenticeship program" means a program that is registered by a registration agency and that combines on-the-job training and related technical instruction, according to the specifications established by parts 29 and 30 of 29 CFR, current as of July 1, 2003, and as further established in Ohio under division-level designation 5101:11 of the Administrative Code, such requirements being designed to ensure a high level of program quality and accountability, supported by state and federal

- administrative oversight. This model of training does not correspond to activities designated as "apprenticeship" in other division-level designations of the Administrative Code, except where programs are stipulated that are registered pursuant to division-level designation 5101:11 of the Administrative Code.
- (H) "Program standards" means a written plan describing an apprenticeship program in terms of the requirements for registration that are specified by division-level designation 5101:11 of the Administrative Code.
- (I) "Sponsor" means any organization operating a registered apprenticeship program and in whose name the program is registered.
- (J) "Employer" means any organization employing a registered apprentice, whether or not such organization is a party to the apprenticeship agreement with the apprentice.
- (K) "Apprenticeship committee" means those persons designated by the sponsor to act for it in the administration of the program and to enter on its behalf into apprenticeship agreements with apprentices.
- (L) "Registration of an apprenticeship program" means the registration agency's acceptance and recording of such program as complying with the quality and accountability criteria established by parts 29 and 30 of 29 CFR, current as of July 1, 2003, and as further established in Ohio under division-level designation 5101:11 of the Administrative Code, as well as with requirements for approval of such program for other federal and state purposes.
- (M) "Registration of an apprenticeship agreement" means the registration agency's acceptance and recording thereof as evidence of an apprentice's participation in a particular registered program, under stipulations established by parts 29 and 30 of 29 CFR, current as of July 1, 2003, and as further established in Ohio under division-level designation 5101:11 of the Administrative Code.
- (N) "Cancellation" means the termination of an apprenticeship program's registration at the request of the sponsor, or termination of an apprenticeship agreement at the request of the apprentice.
- (O) "Registration agency" or "registration entity" means an entity authorized by the US department of labor (DOL) office of apprenticeship training, employer and labor services (OATELS) to administer and enforce on a statewide basis the requirements for registration of apprenticeship programs and apprentices, as established by parts 29 and 30 of 29 CFR, current as of July 1, 2003, and as further established in Ohio under division-level designation 5101:11 of the Administrative Code. In Ohio, the registration agency is the Ohio state apprenticeship council.
- (P) "National apprenticeship system" means the combined set of all registered apprenticeship programs nationwide, those organizations that provide service to such programs, and the government agencies at various geographic levels that

oversee such programs.

(Q) "ODJFS" means the Ohio department of job and family services.

(R) "Bureau" means the bureau of apprenticeship and training, US department of labor.

(S) "Department" means the US department of labor.

(T) "Secretary" means the secretary of labor, the assistant secretary of labor for employment and training, or any person specifically designated by either of them.

(U) For purposes of division-level designation 5101:11 of the Administrative Code, the terms "minority" or "minority groups" are deemed to mean one of four major ethnic groups other than White, namely Black, American Indian, Asian, and Hispanic.

Replaces: 4111-2-01

Effective:

R.C. 119.032 review dates:

Certification

Date

Promulgated Under: 111.15
Statutory Authority: RC 4139.03
Rule Amplifies: RC 4139.01
Prior Effective Dates: 10/8/71, 6/20/79, 11/23/98