ACTION: Final

TO BE RESCINDED

173-14-14 **Staffing requirements and staff qualifications.**

- (A) Staffing requirements:
 - (1) Each regional program shall employ one paid, full-time employee to serve as the program's ombudsman program director. If a program director is responsible for more than one regional program, each regional program shall have full-time supervision provided by a certified ombudsman program director in that region.
 - (2) Each regional program shall maintain a staffing ratio of one paid, full-time-equivalent ombudsman to every two thousand long-term care facility beds.

(B) Staff qualification:

- (1) Representative: To acquire/accept a candidate for certification as a representative of the office, the state or regional program shall either hire a person as a paid staff member or accept the person as a volunteer staff member. The state or regional program shall only hire/accept a person as a staff member if the person:
 - (a) Is at least eighteen years of age; and,
 - (b) Has the ability to understand and empathize with the concerns of consumers of long-term care services.
- (2) Ombudsman specialist: A regional program shall only hire a person to be the ombudsman specialist if the person is at least a registered nurse or has earned a bachelor of science degree in nursing, or a bachelor of arts or bachelor of science degree in social work, social services, a health-related field, or any other related field. Any paid representative who does not meet this requirement may substitute commensurate experience or education to meet the education qualification.
- (3) Ombudsman program director: A regional program shall only hire a person to be the ombudsman program director if the person:
 - (a) Is at least a registered nurse or has earned a bachelor of science degree in nursing, or a bachelor of arts degree or a bachelor of science degree in social work, social services, a health-related field, or any other related

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field. Any paid representative who does not meet this requirement may substitute commensurate experience or education to meet the education qualification.

- (b) Has one year's experience in supervision/management in the fields of aging, long-term care, health care, social services, advocacy, or investigation.
- (4) Free database reviews and criminal records checks: The SLTCO (or the SLTCO's designee) shall conduct the free database reviews and criminal records checks required under section 173.27 of the Revised Code and Chapter 173-9 of the Administrative Code.

 Effective:
 08/01/2017

 Five Year Review (FYR) Dates:
 05/04/2017

CERTIFIED ELECTRONICALLY

Certification

07/11/2017

Date

Promulgated Under: Statutory Authority:	119.03 173.01, 173.02, 173.16, 173.27; Section 712(a)(5)(D) of the Older Americans Act of 1965, 79 Stat. 210, 42 U.S.C. 3001, as amended by the Older Americans Act Reauthorization Act of 2016; 45 C.F.R. 1321.11, 1324.11(e), 1324.13(b), 1324.15(b) (October, 2016 edition).
Rule Amplifies:	173.16, 173.27; Section 712(a)(5) of the Older Americans Act of 1965, 79 Stat. 210, 42 U.S.C. 3001, as amended by the Older Americans Act
Prior Effective Dates:	Reauthorization Act of 2016; 45 C.F.R. 1321.11(e) (October, 2016 edition). 173-14-14: 07/11/1991, 12/27/2001, 12/28/2006, 02/15/2009. Chapter 173-9: 01/01/2013, 04/01/2014, 02/01/2015.