

3301-23-41

Rule for the twelve hour temporary teaching permit for noncertificated individuals and for use of individuals with the twelve hour temporary teaching permit by boards of education.**(A) Twelve hour temporary teaching permit.**

- (1) A temporary teaching permit shall be issued to individuals not certificated as required by sections 3319.22 to 3319.30 of the Revised Code, who hold at least a baccalaureate degree in the subject to be taught or who evidence five years of recent work experience related to the subject to be taught.
- (2) The temporary teaching permit issued under this rule shall be valid for a one-year period and shall be limited to teaching the subject named on the permit for no more than twelve hours per week.
- (3) The superintendent of a board of education of a school district desiring to engage a noncertificated individual to teach in the district shall request that a temporary teaching permit be issued to a noncertificated individual who meets the qualifications pursuant to this rule.
- (4) The temporary teaching permit issued under this rule shall be applicable only in the school district of the employing board of education.
- (5) Individuals meeting the requirements of this rule and employed under a temporary teaching permit will be engaged on the request of a superintendent of a school district and on the approval of the board of education.
- (6) A noncertificated individual engaged to teach pursuant to this rule is a teacher for the purposes of Title XXXIII of the Revised Code except for the purposes of Chapters 3307. and 3317. and sections 3319.07 to 3319.31 of the Revised Code. Such an individual is not an employee of the school district for the purpose of Titles I or XLI or Chapter 3309. of the Revised Code.
- (7) Students enrolled in a class taught by a noncertificated individual pursuant to this rule shall receive the same credit as if the class had been taught by an employee certificated pursuant to sections 3319.22 to 3319.30 of the Revised Code.

(B) Requirements of a board of education to engage a noncertificated individual to teach in the district.

- (1) No board of education shall engage any one or more noncertificated individuals

if such employment displaces from employment an existing certificated employee of the district.

- (2) A board of education may engage a noncertificated individual to teach who holds a permit issued pursuant to this rule on a volunteer basis, or by entering into a contract with an individual or an employer on such terms and conditions as are agreed to between the board and the individual or the employer.
- (3) An employee of the board of education certificated under sections 3319.22 to 3319.30 of the Revised Code shall directly supervise a noncertificated individual who holds a permit under this rule and who is engaged to teach until the superintendent of the school district is satisfied that the noncertificated individual has sufficient understanding of, and experience in, effective teaching methods to teach without supervision other than supervision comparable to that provided for the regular teaching staff. Direct supervision of the noncertificated individual shall include the following provisions:
 - (a) No more than five individuals teaching under a temporary teaching permit shall be assigned to a supervisor for direct supervision.
 - (b) Each noncertificated individual shall be given an initial orientation on the following:
 - (i) The pupils and community to be served;
 - (ii) School policies, procedures, and routines;
 - (iii) Courses of study, competency-based education programs, teaching and learning styles, growth and development characteristics appropriate to the age being taught, motivation, pupil assessment procedures, and responsibilities for lesson plans;
 - (iv) The layout and facilities of the assigned school building or buildings;
 - (v) The nature of the teaching assignment; and
 - (vi) Any other additional information required for a noncertificated individual to be adequately prepared for the teaching assignment.

(c) Each noncertificated individual shall be provided with the following:

- (i) Assistance in acquiring knowledge of the school curriculum, responsibilities for implementing the curriculum, and the instructional resources available for such implementation;
- (ii) Assistance with other management tasks identified as especially difficult for noncertificated teachers; and
- (iii) Assistance in the improvement of instructional skills and classroom management.

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Certification

03/11/2004

Date

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