

## TO BE RESCINDED

3304-2-58

**Training.**

Training includes, but is not limited to, vocational training, personal adjustment training, vocational adjustment training, on-the-job training, work experience, mentoring, and training services such as books, tools, job coaching, and other training materials. Training may be provided at universities, colleges, community/junior colleges, career technical centers, technical institutes, hospital schools of nursing, rehabilitation facilities, and other appropriate training sites or programs (for example, recruitment and training services to provide employment opportunities in the fields of rehabilitation, health, welfare, public safety, law enforcement, and other appropriate public service employment.)

- (A) The trainer shall pay the eligible individual involved in on-the-job (OJT) training a wage previously agreed upon by OOD and the trainer. OJTs at no wage shall be prohibited. (See rule 3304-2-60 of the Administrative Code for supported employment OJT.) The fee for OJT shall be either: (1) proportionate to the individual's production, the time the trainer spends training the individual, and the materials and equipment used in training, or (2) calculated on a percentage of the individual's wage.
- (B) To continue receiving OOD sponsorship, an undergraduate student shall maintain an accumulative "C" average (or equivalent). For a graduate or professional student, the grade standard shall be the school's grade requirement for graduation. For a student in any other training program, the grade standard shall be that established by the program.
- (C) OOD shall provide training supplies and equipment only when required by the training program for all trainees; or when needed by the individual to overcome limitations imposed by a disability. When OOD is helping pay for any training tools and equipment, they shall remain the property of OOD until released in writing.
- (D) The individual who receives a refund of any training fees, which OOD has paid, shall return the refund to OOD.
- (E) The determination of least cost for the purpose of college training shall include consideration of an appropriate Ohio two-year college educational institution in accordance with rule 3304-2-52 of the Administrative Code, if the coursework needed is offered at a two-year institution and can meet the individual's vocational rehabilitation needs.
- (F) Post-secondary educational expenses shall be authorized based upon financial need.

- (1) The individual shall apply for financial aid by completing and submitting the free application for federal student aid (FAFSA), when the school participates in federal student aid programs.
  - (2) The individual shall submit a copy of his/her student aid report (SAR) to his/her counselor for each academic year for which OOD is authorizing post-secondary educational training. The EFC listed on the SAR shall be used in calculating the individual's financial need.
  - (3) Individuals who receive supplemental security income (SSI) or social security disability insurance (SSDI), are provided post-secondary educational training services without applying the financial needs test.
  - (4) The OOD contribution to post-secondary educational expenses shall be computed by subtracting the following from the cost of post-secondary educational expenses: the combined total of all grant monies, comparable benefits, and the percentage of the EFC to be paid by the individual. All awards and scholarships awarded to the individual shall be applied to the EFC.
- (G) To continue receiving OOD sponsorship, an individual shall demonstrate satisfactory progress in accordance with paragraph (B) of this rule and shall have a maximum of eighteen consecutive months to complete each academic year of post-secondary educational training as defined by the degree program. The appropriate area manager and/or designated assistant area manager shall request, with justification, approval from the bureau director and/or his/her designee to extend the time limit.
- (H) This rule is designed to implement "Title IV of the Workforce Investment Act," which contains the 1998 amendments to "The Rehabilitation Act of 1973."

Replaces: 3304-2-58  
Effective: 4/19/2021  
Five Year Review (FYR) Dates: 12/28/2020

CERTIFIED ELECTRONICALLY

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Certification

04/05/2021

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Date

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