

3304-2-58

**Training.**

Training includes, but is not limited to, vocational training, personal adjustment training, vocational adjustment training, on-the-job training, work experience, mentoring, and training services such as books, tools, job coaching, and other training materials. Training may be provided at universities, colleges, community/junior colleges, ~~vocational schools~~ career technical centers, technical institutes, hospital schools of nursing, rehabilitation facilities, and other appropriate training sites or programs (for example, recruitment and training services to provide employment opportunities in the fields of rehabilitation, health, welfare, public safety, law enforcement, and other appropriate public service employment.)

(A) ~~If the VR consumer is involved in on-the-job training (OJT), the~~ The trainer shall pay the vocational rehabilitation consumer ~~involved in on-the-job (OJT) training~~ a wage previously agreed upon by RSC and the trainer. OJTs at no wage shall be prohibited. (See rule 3304-2-60 of the Administrative Code for supported employment OJT.) The fee for OJT shall be either: (1) proportionate to the consumer's production, the time the trainer spends training the consumer, and the materials and equipment used in training, or (2) calculated on a percentage of the consumer's wage.

~~(1) The fee for OJT shall be either: (a) proportionate to the consumer's production, the time the trainer spends training the consumer, and the materials and equipment used in training, or (b) calculated on a percentage of the consumer's wage.~~

~~(2) Less than minimum wage shall be paid to the consumer only when all necessary department of labor forms have been submitted and issued before initiating the OJT.~~

(B) To continue receiving RSC sponsorship, an undergraduate student shall maintain an accumulative "C" average (or equivalent). For a graduate or professional student, the grade standard shall be the school's grade requirement for graduation. For a student in any other training program, the grade standard shall be that established by the program.

(C) RSC shall provide training supplies and equipment only when required by the training program for all trainees; or when needed by the consumer to overcome limitations imposed by a disability. When RSC is helping pay for any training tools and equipment, they shall remain the property of RSC until released in writing.

(D) ~~If the~~ The consumer who receives a refund of any training fees, which RSC has paid, ~~the consumer~~ shall return the refund to RSC.

(E) The determination of least cost for the purpose of college training shall include consideration of an appropriate Ohio two-year college educational institution in

accordance with rule 3304-2-52 of the Administrative Code, if the coursework needed is offered at a two-year institution and can meet the consumer's vocational rehabilitation needs.

(F) Consumers attending a four-year educational institution under an RSC individualized plan for employment during the 2004/2005 academic year, excluding summer school, shall complete the sophomore year of studies by June 2008, in accordance with paragraph (I) of this rule to be exempted from paragraph (E) of this rule.

(G) For consumers, who have completed the freshman and sophomore years of post-secondary education, RSC shall pay the remaining years of education at the cost level of the four-year post-secondary educational institution, after deducting the expected family contribution (EFC) and any comparable benefits from the educational expenses.

(H) Post-secondary educational expenses shall be authorized based upon financial need.

(1) The consumer shall apply for financial aid by completing and submitting the free application for federal student aid (FAFSA), when the school participates in federal student aid programs.

(2) The consumer shall submit a copy of his/her student aid report (SAR) to his/her counselor for each academic year for which RSC is authorizing post-secondary educational training. The EFC listed on the SAR shall be used in calculating the consumer's financial need.

(3) The consumer shall be required to contribute fifty percent of the EFC for the 2005/2006 academic year, and seventy-five percent of the EFC for the 2006/2007 academic year, and one-hundred percent of the EFC for each succeeding academic year.

(4) Consumers who receive supplemental security income (SSI) or social security disability insurance (SSDI), or those who are excluded pursuant to 4121.66 of the Ohio Revised Code, are provided post-secondary educational training services without applying the financial needs test specified in paragraph (H)(3) of this rule.

(5) The RSC contribution to post-secondary educational expenses shall be computed by subtracting the following from the cost of post-secondary educational expenses: the combined total of all grant monies, comparable benefits, and the percentage of the EFC to be paid by the consumer, as described in paragraph (H)(3) of this rule. All awards and scholarships awarded to the consumer shall be applied to the EFC.

(I) To continue receiving RSC sponsorship, a consumer shall demonstrate satisfactory progress in accordance with paragraph (B) of this rule and shall have a maximum of eighteen consecutive months to complete each academic year of post-secondary

educational training as defined by the degree program. The appropriate area manager and/or designated assistant area manager shall request, with justification, approval from the bureau director and/or his/her designee to extend the time limit.

~~(E)~~(J) This rule is designed to implement "Title IV of the Workforce Investment Act," which contains the 1998 amendments to "The Rehabilitation Act of 1973."

Effective:

R.C. 119.032 review dates: 11/30/2004

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Certification

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Date

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