

3304-2-58

**Training.**

Training includes, but is not limited to, vocational training, personal adjustment training, vocational adjustment training, on-the-job training, work experience, mentoring, and training services such as books, tools, job coaching, and other training materials. Training may be provided at universities, colleges, community/junior colleges, ~~vocational schools~~ career technical centers, technical institutes, hospital schools of nursing, rehabilitation facilities, and other appropriate training sites or programs (for example, recruitment and training services to provide employment opportunities in the fields of rehabilitation, health, welfare, public safety, law enforcement, and other appropriate public service employment.)

(A) ~~If the VR consumer is involved in on-the-job training (OJT), the~~ The trainer shall pay the vocational rehabilitation consumer involved in on-the-job (OJT) training, a wage previously agreed upon by RSC and the trainer. OJTs at no wage shall be prohibited. (See rule 3304-2-60 of the Administrative Code for supported employment OJT.)

(1) The fee for OJT shall be either: (a) proportionate to the consumer's production, the time the trainer spends training the consumer, and the materials and equipment used in training, or (b) calculated on a percentage of the consumer's wage.

(2) Less than minimum wage shall be paid to the consumer only when all necessary department of labor forms have been submitted and issued before initiating the OJT.

(B) To continue receiving RSC sponsorship, an undergraduate student shall maintain an accumulative "C" average (or equivalent). ~~For a graduate or professional student, the grade standard shall be the school's grade requirement for graduation.~~ For a student in a post-secondary educational and/or any other training program, the grade standard shall be that established by the program. Post-secondary educational training includes undergraduate, graduate and professional degree, and proprietary school training.

(C) The vocational rehabilitation high school transition consumer involved in a work experience shall be paid a wage comparable to minimum wage or above. The high school transition consumer involved in unpaid work experience shall be prohibited from receiving training services through RSC, such as job coaching.

~~(C)~~(D) RSC shall provide training supplies and equipment only when required by the training program for all trainees; or when needed by the consumer to overcome limitations imposed by a disability. When RSC is helping pay for any training tools and equipment, they shall remain the property of RSC until released in writing.

~~(D)~~(E) If theThe consumer, who receives a refund of any training fees which RSC has paid, ~~the consumer~~ shall return the refund to RSC.

(F) RSC shall provide training services at the least-cost consistent with the training needed to reach the employment outcome for the consumer who chooses to attend a private or out-of-state institution. RSC shall pay no more than the amount charged, minus the amount paid by comparable benefits, (the expected family contribution (EFC)), and the consumer. If a consumer chooses to receive services from a qualified service provider other than the least-cost provider, RSC shall only pay for the services in the amount it would cost for the consumer to go to the least-cost service provider. Any costs incurred by the consumer above that amount shall be the consumer's sole responsibility to pay.

(G) Post-secondary educational training shall be provided to consumers when the individualized plan for employment is designed to achieve a specific employment outcome for which post-secondary training is required, as selected by the consumer consistent with the consumer's unique strengths, resources, priorities, concerns, abilities, capabilities, interest, and informed choice.

(1) Post-secondary educational expenses shall be authorized based upon financial need as specified in paragraph (G)(2) of this rule. The consumer shall be required to contribute one-hundred percent of the EFC as reported on the student aid report (SAR), produced following the free application for federal student aid (FAFSA) for each academic year.

(a) The consumer contribution shall be divided equally across the number of terms of projected enrollment for the academic year to which the SAR applies.

(b) RSC shall pay no more than the amount charged for educational expenses, minus the amount paid by the comparable benefits, (the EFC), and the consumer. Educational expenses include tuition, fees, books and supplies, and if applicable, room and board. This applies to consumers seeking a:

(i) Two-year degree, who are enrolled in a two-year state institution;

(ii) Four-year degree, who are enrolled in a two-year state institution for the first two years of coursework;

(iii) Four-year degree, who can only acquire the needed coursework at a four-year state institution;

(iv) Graduate or professional degree, and proprietary school training.

- (c) For consumers seeking a four-year degree, who have the ability to attend a two-year state institution but choose to attend a four-year institution for the freshman and/or sophomore years of coursework, training services shall be provided in accordance with paragraph (F) of this rule.
  - (d) For consumers, who have completed the freshman and sophomore years of post-secondary education, RSC shall pay the remaining years of education at the cost level of the four-year post-secondary educational institution, after deducting the EFC and any comparable benefits from the educational expenses.
  - (e) Consumers who receive supplemental security income (SSI) or social security disability insurance (SSDI) are provided post-secondary educational training services without applying the financial needs test specified in paragraph (G)(1) of this rule.
  - (2) The consumer shall provide a copy of his/her SAR to the counselor for each academic year for which RSC is authorizing post-secondary educational training services.

    - (a) RSC shall authorize payment for post-secondary educational expenses for a consumer only after the results of the SAR are known and the EFC and comparable benefits have been applied.
    - (b) RSC shall authorize payment for post-secondary educational expenses for a consumer only after all grant award monies have been applied toward educational expenses.
  - (3) To continue receiving RSC sponsorship, a consumer shall demonstrate acceptable progress in accordance with paragraph (B) of this rule. Consumers shall have a maximum of eighteen consecutive months to complete each academic year of post-secondary educational training as defined by the degree program.
  - (4) RSC shall waive any part of paragraph (G) of this rule if necessary, to appropriately serve RSC consumers. The appropriate area manager and/or designated assistant area manager shall request, with justification, a waiver from the bureau director and/or his/her designee.
- ~~(E)~~(H) This rule is designed to implement "Title IV of the Workforce Investment Act," which contains the 1998 amendments to "The Rehabilitation Act of 1973."

Effective:

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Certification

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Date

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