

5101:11-1-01 **Definitions.**

As used in division 5101:11 of the Administrative Code:

(A) "Administrator" means the executive director of the Ohio state apprenticeship council.

(B) "Apprentice" means a person at least sixteen years of age, except where a higher minimum age standard is otherwise fixed by law, who is participating in a registered apprenticeship program to learn a skilled occupation, pursuant to a registered apprenticeship agreement.

(C) "Apprenticeable occupation" means one which:

(1) Is customarily learned in a practical way through a structured, systematic program of supervised training on the job;

(2) Involves manual, mechanical, and/or technical skills applicable in like occupations throughout an industry;

(3) Requires two thousand or more hours of work experience to learn;

(4) Requires related instruction to supplement the on-the-job experience training;

(5) Is clearly identified and commonly recognized or accepted throughout an industry; and

(6) Is recognized by the registration entity and/or the US office of apprenticeship as meeting the foregoing five criteria.

(D) "Apprenticeship agreement" means a written agreement between the sponsor of a registered apprenticeship program and a participant of that program, providing for the latter's participation, and stipulating certain expectations for both parties to the agreement, as established by parts 29 and 30 of 29 C.F.R., and as further established in Ohio under division 5101:11 of the Administrative Code.

(E) "Apprenticeship committee" means those persons designated by the sponsor to act for it in the administration of the program and to enter on its behalf into apprenticeship agreements with apprentices.

(F) "Apprenticeship program" means a program that is registered by a registration entity and that combines on-the-job training and related technical instruction, according to the specifications established by parts 29 and 30 of 29 C.F.R., and as further established in Ohio under division 5101:11 of the Administrative Code, such requirements being designed to ensure a high level of program quality and accountability, supported by state and federal administrative oversight. This model of training does not correspond to activities designated as "apprenticeship" in other divisions of the Administrative Code, except where programs are stipulated that are

registered pursuant to division 5101:11 of the Administrative Code.

- (G) "Cancellation" means the termination of an apprenticeship program's registration or of an apprenticeship agreement.
- (H) "Chairperson" means chairperson of the Ohio state apprenticeship council.
- (I) "Council" means the Ohio state apprenticeship council.
- (J) "EEO" means equal employment opportunity, the subject of various state and federal requirements for fairness and equity in hiring, training, and treatment on the job.
- (K) "Employer" means any organization employing a registered apprentice, whether or not such organization is a party to the apprenticeship agreement with the apprentice.
- (L) "Minority" or "minority group," for purposes of division 5101:11 of the Administrative Code, means one of four major ethnic groups, namely African American, American Indian, Asian, and Hispanic.
- (M) "National apprenticeship system" means the combined set of all registered apprenticeship programs nationwide, those organizations that provide service to such programs, and the government agencies at various geographic levels that oversee such programs.
- (N) "Occupation course" means the training provided by an apprenticeship program in a specific trade or occupation.
- (O) "ODJFS" means the Ohio department of job and family services.
- (P) "Office of apprenticeship" or "OA" means the US department of labor (DOL) office of apprenticeship.
- (Q) "Ohio State" Apprenticeship Council" means the means the entity created under section 4139.02 of the Revised Code to enforce federal and state requirements affecting registered apprenticeship programs.
- (R) "OJT" means on-the-job-training.
- (S) "OSAC" means the Ohio State Apprenticeship Council.
- (T) "Program standards" means a written plan describing an apprenticeship program in terms of the requirements for registration that are specified by division 5101:11 of the Administrative Code.
- (U) "Registration entity" means an entity authorized by the US department of labor (DOL) office of apprenticeship (OA) to administer and enforce on a statewide basis

the requirements for registration of apprenticeship programs and apprentices, as established by parts 29 and 30 of 29 C.F.R., and as further established in Ohio under division 5101:11 of the Administrative Code. In Ohio, the registration entity is the Ohio state apprenticeship council.

- (V) "Registration of an apprenticeship agreement" means the registration entity's acceptance and recording thereof as evidence of an apprentice's participation in a particular registered program, under stipulations established by parts 29 and 30 of 29 C.F.R., and as further established in Ohio under division 5101:11 of the Administrative Code.
- (W) "Registration of an apprenticeship program" means the registration entity's acceptance and recording of such program as complying with the quality and accountability criteria established by parts 29 and 30 of 29 C.F.R., and as further established in Ohio under division 5101:11 of the Administrative Code, as well as with requirements for approval of such program for other federal and state purposes.
- (X) "RTI" means related technical instruction.
- (Y) "Secretary" means the secretary of labor, the assistant secretary of labor for employment and training, or any person specifically designated by either of them.
- (Z) "Sponsor" means any organization operating a registered apprenticeship program and in whose name the program is registered. A sponsor is characterized as either "individual" (comprising a single employer and/or a union representing its employees) or "group" (including multiple employers and/or a union or association with which they are affiliated), and in both cases as either "joint" (assigning program operations to a committee equally representing labor and management) or "non-joint" (not involving such a committee).

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